



WE THE GOVERNING COUNCIL OF THE CATHOLIC HEALTH ALLIANCE OF CANADA

Are dedicated to providing a welcoming health care community.

Rooted in our purpose, mission and values, we are committed to provide sponsorship of Catholic health services as united in a healing mission to care for people with compassion, justice, and humanity.

Our Commitment to Diversity, Equity and Inclusion

As central to our sponsorship responsibilities, we uphold a commitment that everyone who enters a Catholic health service site feels welcome. We commit to cultivating Catholic health services that reflect the evolving diversity of staff, volunteers and people served. We value and promote diversity, equity and inclusion. We affirm the uniqueness of all individuals and believe that every person has the right to equal care and treatment. Together, we are strengthened by our diverse backgrounds, perspectives and experiences. Faithful to Catholic social teaching, we are dedicated to the healing ministry of Jesus. We unite in a healing mission to care for people with compassion and humanity. We champion health services and working environments free from discriminatory and intimidating behaviour. We strive for meaningful action to continuously address issues that include, but are not limited to, those marginalized by race, sex, age, physical abilities, sexual orientation, gender, identity, neurodiversity, and socioeconomic status. In the spirit of reconciliation, we strive to develop and enhance relationships with Indigenous Peoples.

Our Commitment to Indigenous Peoples

With great respect, we recognize that Catholic health services operate on the traditional territories of Indigenous Peoples. We honour their spiritual and practical relationships to the land that have created and nurtured a rich heritage for our learning and our life as Canadian communities. We acknowledge the current health disparities faced by Indigenous Peoples are a result of the oppressive legacy of colonialism and systemic racism. We recognize that we have an obligation to the process of Truth and Reconciliation with Indigenous Peoples and communities, and we are committed to the path of Truth and Reconciliation. We pledge to confront this dark chapter of history with honesty, humility, and compassion. We recognize that there is still much work to do by the Catholic Church and Catholic health services. We acknowledge the pain caused by the residential school system including, collectively, our affiliation with residential schools. We recognize the steps we take must be authentic and thoughtful. We embrace the role we play in creating a respectful, inclusive and equitable society, and Catholic health services approaches to care.



Inspired by the Gospel and grounded in shared beliefs and values, we work together to achieve a Canadian society that reaches out to every person who is suffering from illness, stigma, poverty or loneliness.