

# Catholic Health Alliance of Canada



A Celebration  
of the Mission of  
Catholic Health Care  
in Canada  
and the  
People Who Live It



## Annual National Awards

Recognizing Lifetime Achievement  
Recognizing Tomorrow's National Leaders  
Recognizing Programs of Distinction





## Performance Citation Award

2009

**Sr. Nuala Kenny, OC, MD, FRCP**

Halifax, Nova Scotia



## 2009 Citation Award Recipient

### Sr. Nuala Kenny Halifax, Nova Scotia

Ladies and gentlemen, on behalf of the Board of Directors of the Catholic Health Alliance of Canada, I have the pleasure and honour to present the recipient of the Alliance 2009 Performance Citation Award. The Citation Award is the highest distinction bestowed in Catholic health care in Canada.

This year the CHAC convention reminds us that reflecting on what we ought to do and who we ought to become, as individuals and as organizations, whether in the clinical, business, or social realms is the work of ethics. This evening we acknowledge an individual who for several decades has devoted her life to assisting individuals and organizations in undertaking such ethical reflection, and to further the understanding of the link between ethics and health policy in the public sphere.

Tonight we are pleased to present the 2008 CHAC Performance Citation Award to Dr. Nuala Kenny.

Dr. Kenny's impressive biography speaks to her qualifications for this special award. A member of the Sisters of Charity of Halifax, Dr. Kenny received her MD from Dalhousie University. She did post-graduate training at Dalhousie and Tufts-New England Medical Center, Boston and became a Fellow of the Royal College of Physicians and Surgeons of Canada in 1975. In 1999 she was appointed an Officer of the Order of Canada in recognition of her contributions to child health and medical education.

After an extensive career in paediatrics and medical education, Dr. Kenny founded the Department of Bioethics at Dalhousie in 1996. Author of over 100 papers and two books, her present research interests include professional character formation, ethics in health policy and public health, paediatric ethics, and end-of-life care. This work has earned her many honours, including the 2008 Canadian Bioethics Society

Lifetime Achievement Award and the 2008 Canadian Healthcare Association Distinguished Service Award.

In addition to her academic work, Dr. Kenny is regularly involved in policy deliberations, particularly in relation to values and Canadian Medicare. In 1994 she was appointed by then-Prime Minister Jean Chretien to be a member of the National Forum on Health, which reported to the government on ways to improve Canada's health care system.

She sits on the board of Canadian Doctors for Medicare, and is a member of the Health Council of Canada, most recently serving as Chair of the Council's "Value for Money Steering Committee." Dr. Kenny has also served as Deputy Minister of Health for Nova Scotia.

Those who nominated her stated that the knowledge, commitment and enthusiasm Dr. Kenny brings in the area of ethics, the development of health care leaders, Catholic social teaching, and public policy development has made a lasting impact not only on Catholic health care but on the health care system in Canada as a whole.

As one person put it: "Sister Nuala has the ability to express compassion and understanding in dealing with patients and their loved ones as they face difficult choices, while at the same time addressing major public policy issues that will shape the future of Canada's health care system."

Sister Nuala, we want to acknowledge and express our appreciation for the leadership that you have shown and continue to provide in so many areas that are crucial to Catholic health care and to Canadian society today. You are rooted in the great legacy that has given rise to Catholic health care in Canada. Your pursuit of excellence and dedication has benefitted and inspired many of us. For this reason, on behalf of the Board of Directors of the CHAC, I am pleased to present you the 2009 CHAC Performance Citation Award.





# Performance Citation Award

2010

**Cliff Nordal**

London, Ontario



## 2010 Citation Award Recipient

**Cliff Nordal**  
London, Ontario

Ladies and gentlemen, on behalf of the Catholic Health Alliance of Canada, I have the pleasure and honour to present this year's distinguished recipient of the Alliance 2010 Performance Citation Award. Please join me in giving a warm welcome to Mr. Cliff Nordal. Mr. Cliff Nordal will soon complete a distinguished career of 41 years in hospital leadership. He is currently Ontario's longest serving CEO with 28 years at the helm of four different hospital organizations – Queen Elizabeth Hospital, Toronto, the Rehabilitation Institute of Toronto, St. Joseph's Health Care, London, and London Health Sciences Centre. Cliff is a recognized health care leader, whose energy and wisdom has served various health care policy initiatives at the local, provincial and national levels. He has contributed extensively to the professional development of health service executives as a lecturer and author. He has served as Chair of the Canadian College of Health Service Executives, the Council of Academic Hospitals of Ontario, and the Hospitals of Ontario Pension Plan.

Cliff has also served on various boards, including the Catholic Health Association of Ontario, the Ontario Hospital Association, and the Canadian Association for Quality in Health Care. In his twelve years in London, Cliff has demonstrated an unselfish dedication to others and to the ministry of Catholic health care, both locally and provincially. His significant contributions at St. Joseph's Health Care London have ensured the continued existence, vitality and future of Catholic health care in that city.

One of Mr. Nordal's peers remarked that "Cliff has been, for over a decade, the primary leader and change agent in creating in London ON the best example of an integrated system of hospital service in Ontario, and I daresay, in Canada. Under Cliff's leadership, integration with the secular side of the health care system has been massively advanced, yet Catholic health care has not suffered in the slightest."

Another colleague has noted that "St. Joseph's continues to foster the mission of Catholic health care in expressing the healing ministry of Christ; it fosters a work environment characterized by respect for the dignity of persons, respect for life, compassion, and a concern for the marginalized; it ensures that the spiritual dimension of life is embraced, it strives

to promote ethical integrity in organizational and business practices as well as in patient care. And it has done all of this under Cliff Nordal's leadership." Many have noted that Cliff has been an extraordinary leader in and witness for the health care system in London and Canada. His selfless contribution to the Christian community is recognized by all in the Diocese of London.

Cliff has been instrumental in promoting numerous committees within St. Joseph's Health Care that have expanded our understanding of what it means to be a Catholic health care centre today. Huge studies have been completed at St. Joseph's concerning the spiritual dimensions necessary for a Catholic facility and the definition of what it means to have a Catholic mission in a pluralistic environment. In many ways, the Christian roots and Catholicity of St. Joseph's Health System has never had a higher profile, all due to Cliff Nordal as the CEO.

Cliff leaves his post as a tribute to the continuing legacy of the Sisters of St. Joseph of the Diocese of London. The Christian context of St. Joseph's seems to have tapped into his own Christian roots and resulted in many wonderful events in the city that have very often been a powerful witness to the Catholic ethos of St. Joseph. The spiritual care program, second to none in the city, has received his ongoing support.

No better tribute can be given to a person than to be accepted and affirmed by the people who work with him on a daily basis. And so we leave the final work to his own Leadership & Support Team Members at St. Joseph's Health Care in London. They state, "Cliff Nordal has been the key to our ability to keep moving forward and to work in collaboration with others, while never losing sight of our Christian ethos and all that it means to provide care, develop our staff and engage our community. We have renewed our mission and have integrated key strategies into our organizational plans that will strengthen Catholic health care in our community for years to come."

In conclusion, Ladies and Gentlemen, what Cliff Nordal has accomplished in London Ontario stands as a model for health care generally, but in particular for Catholic health care in Ontario and in the whole of Canada, and it would not have happened but for the extraordinary and his focused leadership.



## Performance Citation Award

2011

**Sr. Sarah Quackenbush, CSJ**  
Sudbury, Ontario



## 2011 Citation Award Recipient

### Sr. Sarah Quackenbush, CSJ Sudbury, Ontario

The Performance Citation Award is the highest distinction in Catholic health care in Canada. This year as we reflect together, we are reminded that what we ought to do and who we ought to become, both as individuals and as Catholic organizations, is more important than ever.

For more than 35 years, Sister Sarah has been actively involved in Catholic health care, both in Ontario and at the national level. Originally a Physiotherapist, Sister Sarah continues to evolve an impressive career that influences and guides individuals, organizations and communities through compassion and growth in Catholic Mission and values.

Sister Sarah was President of St. Joseph's General Hospital in Elliot Lake for many years, where she had a direct and positive influence on the staff, patients and the greater community. She left Elliot Lake to take on the position of Vice President of the newly formed Catholic Health Corporation of Ontario where, in 1998, she helped create the current sponsorship model that is now made up of seven congregations and the Catholic Health Association of Ontario. Part of her responsibilities was Mission and Education for CHCO, leading organizational discussions around institutional Mission, Trustee and Senior

Leadership education, as well as facilitation of board retreats.

As the CHCO board nominee to the Catholic Health Association Board, when it made the difficult decision to change to a secretariat as the Catholic Health Alliance, all appreciated her wisdom and grace through the decision-making process.

Sister Sarah helps to coordinate and deliver the Catholic Leadership educational program now provided to institutions across Ontario and in New Brunswick. Sister Sarah has been instrumental in developing programs for trustees and middle managers of Catholic facilities throughout Ontario that link the values of the institution to the work performed. Her delivery of the message of Catholic Mission has had visible impact at both the personal and organizational level, demonstrated by the very positive feedback from the current leaders of our facilities who have participated in the Foundations, Trustee and organizational planning sessions for over 12 years.

Sister Sarah, for your personal commitment to education of the Catholic Mission and for the impressive outcomes which have inspired personal spiritual growth and organizational development, the Governing Council of the Catholic Health Alliance of Canada is pleased to present you with the 2011 Performance Citation Award.

Since 1981 the then Catholic Health Association of Canada, and more recently the Catholic Health Alliance of Canada, has each year recognized excellence and exceptional service in Catholic health ministry with awards presented at the annual national Catholic health care conference.

Beginning in 2012 two new awards will be presented. The first is the Midcareer Leadership Award, which will be presented to an individual 50 years of age or younger who has demonstrated outstanding leadership in his or her organization and significant growth as a leader in the ministry.

The second award is the Lifetime Achievement Award. This award, which replaces the Performance Citation Award, will be conferred on a leader whose accomplishments, over the course of a career, have strengthened the ministry.





# Lifetime Achievement Award

2012

**Thomas D. Maddix, CSC**

Vancouver, British Columbia



## 2012 Lifetime Achievement Award

**Thomas D. Maddix, CSC**  
Vancouver, British Columbia

Catholic health care in Canada has been blessed with a legacy of dedicated and often prophetic leaders whose commitment throughout their careers has built up the ministry and ultimately brought care and healing to many persons and communities.

The Lifetime Achievement Award recognizes annually one such leader. This award honours a person who has inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of a career, have strengthened the ministry. Her or his leadership extends beyond a single Catholic health organization to influence and impact the local community and beyond.

Ladies and gentlemen, on behalf of the Catholic Health Alliance of Canada, I have the pleasure and honour to present this year's recipient of the 2012 Lifetime Achievement Award. Please join me in giving a warm welcome to Brother Tom Maddix.

For more than 22 years Brother Tom has provided exceptional leadership in championing Catholic health care at the provincial and national levels. Throughout his career Tom has maintained an uncompromising and dedicated focus on mission integration, ethical reflection and leadership development within Catholic health organizations.

While having authored and co-authored several books and numerous articles, Tom's greatest and most inspiring contribution remains his personal presence. Known for challenging people to make the mission of Catholic health care real, Tom has never tired of asking his colleagues, "are we being the organization we say we are? Are we truly living our mission?"

He is a passionate advocate for holistic, person-centred care, and of the role of spirituality in healing. Last week, in Vancouver, he hosted the 4<sup>th</sup> Spirituality and Healing Conference sponsored by Providence Health Care.

Notably, Tom has created and delivered a variety of leadership programs and workshops, including the Foundations in Leadership Program that is offered in eastern and western Canada. In this way he has mentored many of today's seasoned and emerging leaders. He has also supported many who now hold positions with Sponsor organizations or on Boards of Directors.

In the book entitled *Journey to Wholeness*, which he co-authored, Tom wrote: "People come in many shapes and colours, but all possess a courageous warrior ready to struggle for what they believe is right and good." As stated by one of the nominators, "this passage serves to define Tom's legacy in Catholic health care. Whether we agreed with him or not on each and every issue, we were always compelled to concede that he was indeed sincerely passionate and willing to struggle for what he believed to be right and good."

Tom, for your personal commitment to leadership development and education in the mission of Catholic health care, and for the outstanding outcomes you have achieved in inspiring personal spiritual growth and organizational development, the Catholic Health Alliance of Canada is pleased to acknowledge you as the first recipient of the Lifetime Achievement Award.



Michael Shea, Chair of the Governing Council presents award to Brother Tom Maddix (right)





## Midcareer Leadership Award

2012

**Corey Miller**

Saskatoon, Saskatchewan



## 2012 Midcareer Leadership Award

### Corey Miller

Saskatoon, Saskatchewan

The Midcareer Leadership Award is given to young leaders, 45 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care.

Strong leadership is needed now and for the future of the Catholic health ministry. The Midcareer Leadership Award is intended to encourage and support young leaders in their commitment to Catholic health care, thereby contributing to a promising future for the ministry and the people it serves.

Please join me in giving a warm welcome to the recipient of the 2012 Midcareer Leadership Award, Mr. Corey Miller.

Corey resides in Saskatoon and for several years has been associated with St. Paul's Hospital, Saskatoon and the Catholic Health Association of Saskatchewan. Those who nominated him wrote that he lives the values of St. Paul's and the Catholic health ministry in his personal and professional life.

He began his health care career as a Radiology Technologist at St. Paul's and was one of the youngest departmental directors on the St. Paul's Hospital / Saskatoon Health Region Leadership Team. He currently works as Director of Practitioner Affairs within the health region.

In 2008-2009 he completed a 1-year Fellowship in Catholic Healthcare Leadership at St. Paul's Hospital, and during that year he assisted the hospital with multiple projects.

He has served as a member of the St. Paul's Hospital Refresh Working Group. In this role he worked with the hospital Board of Directors to clarify their role in fulfilling the organization's mission. He also participated in the task of refining the hospital's vision, mission and values, and contributed to the development of the hospital's "Engaging Our Community" strategy.

At the provincial level Corey has served on the Board of Directors of the Catholic Health Association of Saskatchewan. While on the Board he co-chaired a major initiative to create an ethical framework for Catholic health facilities throughout the province of Saskatchewan.

Corey also brings his strong foundation in the Catholic health ministry to the broader Saskatoon Health Region through his various leadership roles. In particular, he has contributed to the development of clinical service delivery business plans and project implementation plans to enhance service delivery within all of the health care institutions in the region.

Those who nominated Corey concluded their submission with the following words: "Corey's behaviour, both personally and professionally, epitomizes the values of the Catholic health ministry. He is known as a person-centred, compassionate leader, constantly promoting and advocating for those he serves."

Corey, it is my pleasure to present you with the 2012 Midcareer Leadership Award.



Michael Shea, Chair of the Governing Council presents award to Corey Miller (left)



## Lifetime Achievement Award

2013

**Patricia Murphy  
and George Webster**

Winnipeg, Manitoba





## 2013 Lifetime Achievement Award

**Patricia Murphy  
and George Webster**  
Winnipeg, Manitoba

The Lifetime Achievement Award recognizes annually one such leader. This award honours individuals who have inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of a career, have strengthened the ministry. Her or his leadership extends beyond a single Catholic health organization to influence and impact the local community and beyond.

Ladies and gentlemen, on behalf of the Catholic Health Alliance of Canada, I have the pleasure and honour to present this year's recipients of the 2013 Lifetime Achievement Award.

Please join me in giving a warm welcome to Pat Murphy and George Webster.

For the past 16 years George and Pat have developed a unique team approach to their work with the Health Care Ethics Service at St. Boniface Hospital in Winnipeg. In the opening section of the nomination letter their nominator wrote: "These are two incredibly compassionate, dedicated and engaged individuals. We believe their efforts, which often go unseen, and their many accomplishments make them worthy candidates for this award."

For more than 30 years, George has made an outstanding contribution to Catholic health care, and to the broader Canadian health care system, in the field of health care ethics services. Prior to joining the ethics service at St. Boniface Hospital in 1997, he was for 14 years the Director of the first full-time, hospital-based ethics service in Canada, serving St. Michael's, St. Joseph Health Centre, and Providence Centre in Toronto.

In addition, George has worked on numerous provincial, regional and national ethics committees. In addition, he has served as a member of the Standing Committee on Ethics, a permanent advisory committee of the Governing Council of the Canadian Institutes of Health Research.

Over the years, Pat has given much of her time to various board, university and community organizations, and has served on numerous local, provincial and national organizations. She was also a member of national committee responsible for the revision of the Health Ethics Guide, which was published in 2012.

Their nominators concluded with the following words: "George and Pat have been tireless in their quest to be just, caring and wise in this domain of ethical decision making. Not given to facile answers, they listen well, question when necessary, and involve the care givers who are closest to the patients; they meet with families, and have at heart the goal of arriving at resolutions that will bring life and serenity."

Pat and George, for your personal commitment to clinical ethics, and for the outstanding contribution you have made to the Catholic health ministry, the Catholic Health Alliance of Canada is pleased to acknowledge you as the recipients of the 2013 Lifetime Achievement Award.



Daniel Lussier, Chair of the Governing Council presents award to Pat Murphy (left)



## Midcareer Leadership Award

2013

**Patrick Dumelie**

Edmonton, Alberta



## 2013 Midcareer Leadership Award

**Patrick Dumelie**  
Edmonton, Alberta

The Midcareer Leadership Award. This award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Strong leadership is needed now and for the future of the Catholic health ministry. This Award is intended to encourage and support young leaders in their commitment to Catholic health care, thereby contributing to a promising future for the ministry and the people it serves.

Please join me in giving a warm welcome to the recipient of the 2013 Midcareer Leadership Award – Mr. Patrick Dumelie.

Patrick is well known to many of you in this room. He is the President and CEO of Covenant Health, which by 2014 will be comprised of 16 facilities here in Alberta.

Perhaps the best way to introduce Patrick, and to explain why he is being presented with this award, is to turn to some of the comments of those who nominated him.

"A brilliant strategist, Patrick is always focused on knowing where the organization needs to go to fulfill its mission. He articulates this vision clearly and concisely – and often, using the words and concepts at every opportunity. Patrick is driven by the conviction that Covenant Health and Catholic health care can play a transformational role in health care."

"Patrick leads by example. He understands the role of the CEO and demonstrates a sound command of governance and executive delegation. He is adept at seeing strengths in his team and challenges each to take on new

roles and opportunities to contribute. He is a courageous leader, possessing a tremendous presence of calm and confidence in the face of political or financial adversity. While others may see scarcity and limitations during difficult budget cycles, Patrick exudes a spirituality of abundance, reframing challenges as opportunities."

"Patrick has routinely shared with participants in our Covenant Health Leadership Program about the importance to be oneself; to be authentic. While there is much to learn from other visionary leaders, he would emphasize, it is instead one's personal calling and values that need to be reflected in leadership, including the difficult decisions leaders face."

"As President and CEO of Covenant Health, Patrick has led the organization to many significant accomplishments that have positioned the organization—and Catholic health care—to be a key partner in a seamless integrated health system.

Patrick, it is my pleasure to present you with the 2013 Midcareer Leadership Award.



Daniel Lussier, Chair of the Governing Council presents award to Patrick Dumelie (right)





## Lifetime Achievement Award

2014

**Sr. Sheila Langton, SP**

Kingston, Ontario



## 2014 Lifetime Achievement Award

### Sister Sheila Langton, SP

Kingston, Ontario

Catholic health care in Canada has been blessed with a legacy of dedicated and often prophetic leaders whose commitment throughout their careers has built up the ministry and ultimately brought care and healing to many persons and communities. The Lifetime Achievement Award recognizes annually one such leader. This award honours individuals who have inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of a career, have strengthened the ministry. Her or his leadership extends beyond a single Catholic health organization to influence and impact the local community and beyond.

Ladies and gentlemen, on behalf of the Catholic Health Alliance of Canada, I have the pleasure and honour to present this year's recipients of the 2014 Lifetime Achievement Award, Sister Sheila Langton. Over several decades, Sister Sheila has touched the lives of many people throughout Canada, and mentored numerous leaders in the Catholic health care ministry. As a Sister of Providence of St. Vincent de Paul she has served as the Administrator of St. Mary's Hospital in Camrose, Alberta and of a long-term care facility in Moose Jaw, Saskatchewan.

Following these experiences Sister Sheila participated on a number of boards to plan and shape the evolution of Catholic health care in Canada. She was instrumental in the establishment of lay public juridic persons across Canada when these structures were still unknown and untested. She guided the formation of Providence Healthcare, Vancouver; the Alberta Catholic Health Corporation (now Catholic Health of Alberta); Catholic Health Ministry of Saskatchewan; and the Catholic Health Corporation of Ontario.

Through her foresight and understanding of the dynamics of change she assisted various communities of Sisters as they transferred their health care organizations to lay responsibility. She has influenced the structure of Catholic care by ensuring organizations are grouped

and governed with care by dedicated and knowledgeable people.

To many people Sister Sheila is best known for her efforts to support health care Administrators and Board Chairpersons, encouraging them to offer their gifts and leadership in the ministry of health care. This was expressed by one of the nominators as follows: "It was Sister Sheila who convinced me, perhaps pushed me, to take on a leadership role. That was at a time when I was not sure I was ready. But she placed her trust in me and when times were tough she was always there ready to support and encourage."

Those who nominated Sister Sheila for this award emphasized that at the heart of all her efforts there is a central vision: to serve the needs of the most vulnerable. In an interview conducted not long ago Sister Sheila was asked about her call to religious life. In her response she said: "It was in novitiate that I learned that these Sisters were gifted with compassionate care for God's people, especially the most destitute, the poorest, the most needy, the most vulnerable. They served others in a spirit of humility, simplicity and charity and they always relied on the Providence of God."

Sister Sheila, over the years that you have served in Catholic health care, we have witnessed for ourselves how you, too, have been gifted with this same spirit and with the same compassionate care for God's people. The Catholic Health Alliance of Canada is honored to acknowledge you as the recipient of the 2014 Lifetime Achievement Award.



Daniel Lussier, Chair of the Governing Council presents award to Sr. Sheila Langton (right)



## Midcareer Leadership Award

2014

**Sandra Carlton**

Kingston, Ontario



## 2014 Midcareer Leadership Award

### Sandra Carlton Kingston, Ontario

The Midcareer Leadership Award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Strong leadership is needed now and even more so for the future of the Catholic health ministry. This Award is intended to encourage and support young leaders in their commitment to Catholic health care, thereby contributing to a promising future for the ministry and the people it serves. Please join me in giving a warm welcome to the recipient of the 2014 Midcareer Leadership Award – Sandra Carlton.

Sandra is Vice-President, Mission, Values and People with Providence Care in Kingston. Those who nominated her for this award emphasized that Sandra has worked diligently to provide opportunities throughout the organization for staff, middle managers and the Board to fully appreciate and understand their role as mission leaders, people who are called to serve. They also pointed to the various educational programs she has developed to assist people in meeting their responsibilities and to exercise due diligence in identifying how the values of the organization are lived out at Providence Care.

This past year Sandra served, for a period of time, as Acting President and CEO. In doing so she took on added responsibilities to make the transition to the new leader as smooth as possible for the senior team, the Board of Directors, and the organization in general.

Sandra has been recognized for the way she sees her role as a vocation and call to be a healing presence in the workplace. She is known as someone who demonstrates an awareness of the importance of spirituality in the life of the organization. In her presentations and input she will often recall Providence Care's founding story, and remind the organization of its legacy of serving the community with respect, dignity and compassion.

Sandra is committed to life-long learning, and toward that goal has nurtured the in-house Leadership Development Program at Providence Care. She also guided the development of the organization's Values Handbook, which was written based on the direct input of frontline staff.

As Sandra's job title suggests, she leads a diverse portfolio which embraces and promotes the people and culture of Providence Care. In this regard, one nominator wrote: "Like so many other health care organizations, Providence Care has faced tough decisions and changes over the past few years. Through all these changes, Sandra has maintained a "people focus", often looking for ways to mitigate the impact of staffing reductions or service changes on individuals and their families. It is not uncommon for managers to go to Sandra, in confidence, asking for advice or insight on challenging issues. Sandra has an open-door policy and provides mentorship willingly."

Sandra, it's clear in all of the comments we received that you are deeply appreciated for your leadership and prophetic witness to the mission of Catholic health care, and as such we are very pleased to award you the 2014 Midcareer Leadership Award.



Dianne Doyle, Vice-Chair of the Governing Council presents award to Sandra Carlton (right)





## Lifetime Achievement Award

2015

**Lil Bergamo**

Thunder Bay, Ontario



## 2015 Lifetime Achievement Award

### Lil Bergamo Thunder Bay, Ontario

Catholic health care in Canada has been blessed with a legacy of dedicated and often prophetic leaders whose commitment has built up the ministry and ultimately brought care and healing to many persons and communities. The Lifetime Achievement Award recognizes annually one such leader. This award honours individuals who have inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of many years, have strengthened the ministry. Her or his leadership extends beyond a single Catholic health organization to influence and impact the local community and beyond.

Ladies and gentlemen, on behalf of the Catholic Health Alliance of Canada, I have the pleasure and honour to present this year's recipient of the 2015 Lifetime Achievement Award.

Lil Bergamo has been in the arena of Catholic health care during a lifetime of service, making substantive and long-lasting impact at the local, provincial, and national, levels. She has dared greatly, inspired others, and has faithfully contributed to furthering the legacy of the founding Sisters and the healing ministry of Jesus. Through decades of dedicated service and leadership, Lil has flourished as Board Chair of three Catholic health care organizations: St. Joseph's Care Group, Thunder Bay; the Catholic Health Association of Ontario; and the Catholic Health Corporation of Ontario. And at the national level, she served on the board of the Catholic Health Association of Canada. As a committed volunteer, Lil invested an incredible amount of personal time in support of these organizations, and to further Catholic health care.

In the words of those who nominated her: "Lil is an outstanding mentor who has encouraged, inspired and developed strengths in scores of other leaders. Lil's profound respect for people and belief in what others can achieve are among her strongest traits and are directly responsible for many of her greatest achievements and

proudest moments."

Lil's personal beliefs and her ability to translate those beliefs into exemplary leadership have been instrumental in advancing the agendas of the organizations she has served so well. Her influence as a volunteer leader in Catholic health care is undeniable. She has worked with bishops, governments, Local Health Integration Networks and politicians, using her strong and unique charism to influence change and obtain agreement and understanding. Her nominators concluded with the following words: "The vulnerable person and those with the greatest needs are at the centre of Lil's care and concern. She stands for the best of the Catholic health care ministry and does not hesitate to speak about her powerful understanding of what Catholic health care stands for, and why it is more relevant than ever today."

Lil, for your dedicated service, and outstanding contribution to the Catholic health ministry, the Catholic Health Alliance of Canada is pleased to acknowledge you as the recipient of the 2015 Lifetime Achievement Award.



Daniel Lussier, Chair of the Governing Council  
presents award to Lil Bergamo (right)





## Midcareer Leadership Award

2015

**Scott Harrison**

Vancouver, British Columbia



## 2015 Midcareer Leadership Award

### Scott Harrison Vancouver, British Columbia

It is my pleasure to present the second of our national awards – the Midcareer Leadership Award. This award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Strong leadership is needed now and even more so for the future of the Catholic health ministry. This Award is intended to encourage and support young leaders in their commitment to Catholic health care, thereby contributing to a promising future for the ministry and the people it serves. Please join me in giving a warm welcome to the recipient of the 2015 Midcareer Leadership Award – Mr. Scott Harrison. Scott is the Director of Urban Health and HIV/AIDS at Providence Health Care, Vancouver.

Those who nominated him for this award emphasized that Scott is a tireless advocate and champion of the organization's mission and values. They describe him as an outstanding nursing leader known for his work with the vulnerable including: aboriginal communities; those who are homeless; people living with learning disabilities and mental health challenges, as well as HIV and substance misuse. His nomination includes a long list of achievements:

- In the area of HIV and AIDS, Scott led the STOP HIV Program (Seek and Treat for Optimal Prevention of HIV/AIDS) within the HIV program at Providence Health Care – an initiative for which the team received the Premier's Award.
- He helped create the Pacific to Prairie Partnership, sharing knowledge and expertise with caregivers in Saskatchewan who were experiencing the highest rates of new HIV infections in Canada – an initiative for which he received accolades from the Saskatchewan Ministry of Health.
- He operates an addiction research clinic in the downtown eastside seeking new and effective

treatment for the most vulnerable and addicted people in the province of British Columbia.

- To promote the dignity of members of the aboriginal community he partnered with the Mission and Pastoral Care teams to create an all-nations sacred space where traditional healing ceremonies can be held.

Scott's personal commitment and the achievements of his team have been acknowledged through numerous awards, including the following:

- Scott was part of the team that received the Premier's Award for a Homeless Intervention project in 2009.
- In 2010, he received the Individual Mission Award of Providence Health Care for his outstanding contribution to and promotion of the organization's mission and the Catholic health ministry.
- He received a provincial award for advocacy from the College of Registered Nurses of British Columbia in 2011.

Scott is known for not only ensuring that the most vulnerable populations are treated and attended to holistically, he applies the same values in working with his team members. He is highly respected and sought out by his team as a mentor. He is recognized for his ability to articulate a clear vision for his program and services, and is a role model of leading through compassion and social justice while promoting excellence in care, research, and teaching for everyone the organization serves.

One of his nominators wrote the following: "Scott lives and promotes the healing ministry of Jesus Christ. He champions the integration of care and research to ensure we promote the best possible care for every single patient who seeks our support, regardless of where they come from or their circumstances."

Scott, it is clear in all of the comments we received that you are deeply appreciated for your leadership and prophetic witness to the mission of Catholic health care, and as such we are very pleased to award you the 2015 Midcareer Leadership Award.



# Lifetime Achievement Award

2016

**John Brennan**

Edmonton, Alberta



## 2016 Lifetime Achievement Award

John Brennan  
Edmonton, Alberta

The Lifetime Achievement Award honours individuals who have inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of many years, have strengthened the ministry. Her or his leadership extends beyond the Catholic health organization to influence and impact the local community and beyond. Please join me in giving a warm welcome to John Brennan.

For the past decade, John has provided significant leadership and service to unify and strengthen the Catholic health ministry in Alberta. He has worked tirelessly to carry on the 150 plus year legacy begun by congregations of Sisters who answered the call to carry on Jesus' healing ministry in a pioneer land.

In the midst of an extremely challenging and ever-changing landscape, as Board Chair of Covenant Health, John led Catholic health care in Alberta with vision, courage, and conviction.

Those who nominated him noted that he always brings wise counsel, insightful questions, strategic leadership and a strong sense of responsibility to his governance role.

They concluded their nomination with a quote from a speech John gave at a Covenant Health Annual Community Meeting in which he said: "Catholic health organizations and the community must work together, drawing on: a unified calling to make the world a better place; a commitment to all who are vulnerable or in need of healing; and a strong and passionate heart for service, ... these are the driving force behind our continued efforts to carry on His work".

Congratulations, John



John Brennan(left) receives her award from Dan Lussier,  
Chair of the Catholic Health Alliance of Canada





## Midcareer Leadership Award

2016

**Sara-Grey Charlton**

Vancouver, British Columbia



## 2016 Midcareer Leadership Award

**Sara-Grey Charlton**  
Vancouver, British Columbia

And at this time we will present the first of these awards, The Midcareer Leadership Award.

This award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Please join me in giving a warm welcome to the recipient of the 2016 Midcareer Leadership Award – Sara-Grey Charlton

Sara is the Practice Consultant for Patient and Family Centred Care with Providence Health Care in Vancouver. Her nominators stated that Sara's commitment to the ministry of Catholic health care has been evident throughout her work at the bedside and in the increasing levels of leadership she has taken on. Her genuine and unfailing

intention and attention to patients and families at Providence Health Care was honored with the 2010 Providence Health Care Mission Frontline Leadership Team Award.

Sara is known throughout the organization for her respect of all people as she leads and supports our staff to enhance our welcoming and partnering for patients and families. She has presented locally, nationally and internationally, often with a Patient Family Partner, on the initiatives she has led within Providence.

She is recognized for her ability to be non-judgmental, and for welcoming each person, whether staff or patients, "where they are at" with kindness, empathy, compassion and regard. Her nominators concluded: I believe that the Founding Sisters smile down upon Sara as she continues their legacy."

Congratulations Sara.



Sara-Grey Charlton (left) receives her award from Diane Doyle, President and CEO of Providence Healthcare, Vancouver





# Lifetime Achievement Award

2017

**Susan House**

Vancouver, British Columbia



## 2017 Lifetime Achievement Award

### Susan House

Vancouver, British Columbia

The Lifetime Achievement Award honours individuals who have inspired and mentored others in Catholic health care and whose accomplishments, over the course of many years, have strengthened the ministry. Her or his leadership extends beyond the Catholic health organization to influence and impact the local community and beyond. Please join me in giving a warm welcome to Susan House, this year's Lifetime Achievement Award recipient.

For many years, Susan held the positions of Executive Director of the Catholic Health Association of British Columbia and Executive Director of the Denominational Health Association of BC. She has been a loyal and committed supporter of Catholic and faith-based health care in British Columbia and Canada for decades and an inspiration to all. Susan's dedication and thoughtful leadership were fundamental in ensuring that these two organizations established strong visions and work plans to ensure that Catholic and faith-based health care sustained an integral position within the BC Health system.

Susan has been a consistent voice for Catholic Health Care despite her angst about public speaking. She has spoken on a range of important topics including the relevance of Catholic Health Care, spiritual care, ethics, & end of life issues. Susan's influence at the national level was felt for

many years as a member of the Alliance's Governing Council.

Her influence extended into the United States as she participated in the National Consensus Working Group on Creating More Caring & Compassionate Health Care Systems in Washington DC. Susan was one of twenty-seven participants from across North America. In recognition of Susan's many years of advocacy for Catholic Health in BC, in 2016, she was awarded the Cross Pro Ecclesia et Pontifice, the highest recognition laity can receive from the Pope, for distinguished service to the Church. Her values-based leadership & long-time commitment to Catholic health care is difficult to summarize. A humble & quiet leader, she is always quick to recognize the contributions of others while minimizing her own personal recognition & contributions. While she is now retired from her role, she remains active with her parish work.

Congratulations Susan!



Susan House (centre) receives her award from Dan Lussier (left), chair of the Governing Council of the Catholic Health Alliance of Canada and Executive Director, Catholic Health Corporation of Manitoba, and Jérémy Stevenson (right), President and CEO of Mattawa Hospital and Algonquin Nursing Home.



## Midcareer Leadership Award

2017

**Sheana Mohrae**

Saint John, New Brunswick





## 2017 Midcareer Leadership Award

### Sheana Mohrae Saint John, New Brunswick

The Midcareer Leadership Award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Please join me in giving a warm welcome to the recipient of the 2017 Midcareer Leadership Award – Sheana Mohra. Sheana Mohra is the Executive Director at Rocmaura Nursing Home in Saint John, NB. Her nominators say that Sheana has worked in Catholic Health Care for over 20 years and it is clear that two main motivators have guided her during this time, her love and care for seniors and her passion for the Catholic mission of the home.

She has completed the Catholic Leadership Formation program as well as completed her B.N. Degree and is presently completing a Masters of Health Administration degree all while raising two small children. As part of her experience as an Accreditation Canada Surveyor she has visited many different LTC facilities across the country

to offer her expertise. She is seen by the NB government as an expert and has been asked to share those experiences in a variety of different venues. A long-time colleague once explained "Sheana leads by example, living Rocmaura's mission in ensuring quality care. This is not just her career, this is her vocation. Sheana truly loves our residents."

A short example to show how Sheana's values lead her actions: During the West African Ebola outbreak she was approached by one of her staff to discuss what Rocmaura could do to help. This staff member was originally from West Africa and had many family members still living there. Sheana's first response was to care for the individual who was in front of her. It was clear that this person was hurting and Sheana first attended to that before moving on to more concrete solutions. She then worked with her staff member and they eventually, after much logistical work, were able to organize several fund raisers to collect, pay for, and ship medical supplies and equipment.

The way Sheana lives her life is a prophetic witness to her mission. She speaks comfortably about mission & values with residents, families, staff and the Board. Congratulations Sheana!



Sheana Mohrae (centre) receives her award from Dan Lussier (left), chair of the Governing Council of the Catholic Health Alliance of Canada and Executive Director, Catholic Health Corporation of Manitoba; and Jérémy Stevenson (right), President and CEO of Mattawa Hospital and Algonquin Nursing Home.





## Lifetime Achievement Award

2018

**Sr. Bonnie MacLellan, CSJ**

North Bay, Ontario



## 2018 Lifetime Achievement Award

### Sr. Bonnie MacLellan, CSJ

North Bay, Ontario

The Lifetime Achievement Award honours individuals who have inspired and mentored others in Catholic health care and whose accomplishments, over the course of many years, have strengthened the ministry. Her or his leadership extends beyond the Catholic health organization to influence and impact the local community and beyond.

Please join me in giving a warm welcome to Sister Bonnie MacLellan, this year's Lifetime Achievement Award recipient.

Sister Bonnie has inspired many as a leader in the Catholic Healthcare institutions in which she served and also as an active and engaged volunteer in National and Provincial Committees.

The accomplishments of Sister Bonnie MacLellan in Catholic Health Ministry are many and include:

- Recently completing her Ph.D in Canon Law, at St. Paul University in which she examined what Catholic identity means in the context of Catholic Health care and what are the key indicators of Catholic identity to be operationalized and measured.
- Under her leadership, her Community undertook initiatives to expand affordable housing options for seniors to meet the un-met needs of seniors in North Bay and Sudbury.
- Her list of leadership positions and roles is too long to detail here, but include local, provincial and national level leadership in the nursing, management, governance, teaching and congregational arenas.

In her ministry of healing in Catholic Health Care, Sister Bonnie MacLellan has been an energetic and enthusiastic advocate for Catholic values.

From attending to the whole person, to caring for the poor and vulnerable, Sr. Bonnie has always sought to advance the mission of her ministry and her Community by addressing the unmet needs of God's most vulnerable.

From the needs of the sick and dying in her care, to addressing the needs for housing and support of vulnerable and impoverished seniors in Northern Ontario, Sister Bonnie has been a true champion of the values of Catholic Health Care!

We are so pleased to present this award to a most worthy recipient – Sister Bonnie MacLellan.

Congratulations Sr. Bonnie!



Sr. Bonnie MacLellan (centre) receives her award from John Ruetz (left), chair of the Governing Council of the Catholic Health Alliance of Canada, and Michael Shea, President and CEO.



## Midcareer Leadership Award

2018

**Kimberly Savoie**

Miramichi, New Brunswick





## 2018 Midcareer Leadership Award

### Kimberly Savoie Miramichi, New Brunswick

Please join me in giving a warm welcome to the recipient of the 2018 Midcareer Leadership Award – Kim Savoie

Kim Savoie is the pastoral care coordinator at Mount Saint Joseph Nursing Home in Miramichi, NB. Her nominators say that Kim stepped into the shoes of the departing RHSJ sister at the time of her departure and continues the Sisters' legacy at Mount Saint Joseph's with passion for the spiritual well being and needs of the residents.

Kim successfully completed the Catholic Health International Catholic Leadership Program. Her nominators say she "promotes our Mission by treating all with Compassion, Independence, Dignity and Respect ...in His Image".

She assists in implementing the Palliative Care "No One Dies Alone" program and promotes the Catholic Health Corporation of Manitoba's Compassion Project within her facility. She acts as a resource person regarding death and dying, spiritual care, and often participates in facility education and advocacy for residents and their families.

Kim actively demonstrates consideration for all those she serves, especially our most vulnerable populations. Her services and visits are not limited to the chapel, as she also provides one on one spiritual programs to the very sick and frail residents, as well as their care givers and families.

Kim lives the Mission beyond the facility walls as evidenced by the many networks with others involved in Pastoral Care in the community and across the province.

Kim's influence can be best summed up through the eyes of one resident who stated, "She makes you feel good, warm and welcome; that you are being thought of. Makes people smile when they see her wearing the pastoral apron when coming down the hall" As we reflect on "formation" over the days of this conference, we thank Kim and all those leaders like her in our Catholic health care community for being a model for all of us working in leadership in this wonderful ministry.

Congratulations Kim!



Kimberly Savoie (centre) receives her award from John Ruetz (right), chair of the Governing Council of the Catholic Health Alliance of Canada, and Michael Shea, President and CEO.





## Lifetime Achievement Award

2019

**Dianne Doyle**

Vancouver, British Columbia



## 2019 Lifetime Achievement Award

### Dianne Doyle

Vancouver, British Columbia

Please join me in giving a warm welcome to Diane Doyle, this year's Lifetime Achievement Award recipient. Driven by a desire to inspire positive change, Dianne pursued leadership opportunities in nursing and administration, culminating in her appointment as President and CEO of Providence Health Care, one of Canada's largest faith-based academic healthcare organizations. She served in this role for 12 years. For staff, physicians and partners, Dianne was the enduring face of PHC, her servant leadership style synonymous with the Catholic mission of the healing ministry of Jesus Christ in Health care: putting others before self, meeting the needs of the most vulnerable, and leading with compassion, courage, vision and strength of conviction.

Dianne was a highly visible leader, frequently attending Providence's 16 sites, meeting with patients, residents, families, staff and physicians. Her enduring legacy at Providence evidences the truth of her oft-mentioned mantra: "none of us achieves great things alone, but only with others." With others, she:

- led the re-imagining of PHC's vision with an eye on serving the vulnerable and marginalized,
- established Providence's Centre for Excellence in HIV/AIDS whose ground-breaking approach has been recognized by organizations such as the WHO and the United Nations;
- created services for youth at risk;
- and achieved exemplary standing with Accreditation Canada in 2013 and 2017.

Dianne's commitment to leadership and governance is evidenced by her continuous appointments to boards including:

- President and board member of the denominational health association in BC.
- Chair of the Provincial Catholic association,
- Vice chair of the National Alliance's Governing Council, and Chair to the predecessor National Association

Never wavering from her commitment to the values and beliefs foundational to Catholic healthcare, Dianne showed great courage

in guiding Providence in many difficult and controversial matters including:

- a constitutional challenge against the federal government when legislative changes prevented physicians from administering a medication to patients with treatment-resistant addiction,
- launching "Angel's Cradle" - providing a safe haven for infants abandoned by mothers unable to care for them,
- navigating ethical decisions associated with the opioid crisis and Medical Assistance in Dying,

Not long before her retirement from Providence she gained formal support for the redevelopment of the new St. Paul's Hospital as an integrated campus of care. This remarkable achievement ensures that PHC and Catholic healthcare in BC will continue to thrive for many years to come. Just as Dianne walked in the footsteps of the founding Sisters, Dianne's legacy continues to shine in the work Providence does each and every day. Congratulations Dianne!



*Dianne Doyle (centre) receives her award from John Ruetz (left), chair of the Governing Council of the Catholic Health Alliance of Canada, and Michael Shea, President and CEO*

In her acceptance speech Dianne remarked:

"My plea to each of you is to stay focused on health care as a ministry; to live the mission and values and ethics that define us; and to continue to find innovative ways to address the needs of the vulnerable and marginalized. The success of CHAC and Catholic health care will depend on intentional strategies which articulate and demonstrate our value-add to the health care system; and our attention to the formation of our sponsors, governors, leaders and staff. Please integrate compassion and social justice into all you do. Thank you."



## Midcareer Leadership Award

2019

**Micheline St-Hilaire**

Winnipeg, Manitoba



## 2019 Midcareer Leadership Award

### Micheline St-Hilaire

Winnipeg, Manitoba

And at this time we will present the first of these awards, the Midcareer Leadership Award. This award is given to leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Please join me in giving a warm welcome to the recipient of the 2019 Midcareer Leadership Award – Micheline St-Hilaire.

As a past Director at the Catholic Health Corporation of Manitoba and current Director of Corporate Affairs & Communications at St. Boniface Hospital, Micheline St-Hilaire she has provided outstanding leadership in the area of re-founding the very essence of the Catholic health ministry in Manitoba. Micheline worked with senior leadership within sponsored Catholic organizations, academia, health care ethicists & religious leadership seeking to re-inspire those involved within CHCM communities to reconnect to the foundational value of compassion – the value at the core of the founding story of most

health and social systems in the Western world.

She has been instrumental in bringing together cognitive science, neuroscience, and contemplative approaches along with some of the top thinkers from this field from around North America to design program offerings that can be applied organizationally.

Since the Compassion project has been launched over the past 48 months, close to 1,600 people have participated in Grand Round Discussions on Compassion. Over 800 people have participated in facilitated screenings of “This Film is About Compassion” and just over 600 people have attended educational training workshops such as Mindful Leadership.

Her work has provided welcoming entry points for many in Catholic health & social services in re-discovering our rich tradition. More importantly, she has been able to inspire people of all faith, traditions & cultures within CHCM’s sponsored communities of service and on a provincial, national and international level, to discover a deeper sense of meaning & connection to their work.

Congratulations to Micheline St-Hilaire on receiving the 2019 Mid-career leadership award!



*Micheline St-Hilaire (centre) receives her award from John Ruetz (left), chair of the Governing Council of the Catholic Health Alliance of Canada, and Michael Shea, President and CEO.*





2020  
Montreal, Quebec

The graphic features a large red arrow pointing right, with the text '2020 AWARDS' written vertically on its left side. The background is a cityscape at night with illuminated skyscrapers. In the top right corner, the Catholic Health Alliance of Canada logo and name are displayed. The main text 'Call for Nominations' is centered in white. Below it, a paragraph explains that at the 2020 national Catholic health care conference in Montreal, Quebec, May 13-15, the Alliance will recognize leadership in three categories. A small starburst icon with the word 'NEW' is placed next to the category list.

**2020 AWARDS**

**Call for Nominations**

Catholic Health Alliance of Canada  
Alliance catholique canadienne de la santé

At the 2020 national Catholic health care conference in Montreal, Quebec, May 13-15, the Catholic Health Alliance of Canada will recognize leadership in three categories:

- ~ Lifetime Achievement
- ~ Tomorrows National Leaders
- ~ Programs of Distinction

**NEW**

**The Conference and Awards  
for 2020  
were cancelled due to the  
COVID-19 pandemic**





## Lifetime Achievement Award

2021

**Sister Anne Anderson, CSJ**

Hamilton, Ontario



## 2021 Lifetime Achievement Award

### Sister Anne Anderson, CSJ

Hamilton, Ontario

Sister Anne Anderson, a Women Religious of the Congregation of the Sisters of St. Joseph in Hamilton, Ontario, has worked in the health care ministry for 50 years as a nurse, manager and as a hospital CEO. She has led the ministry at its highest level for 18 years as President and Board Chair of the St. Joseph's Health System (SJHS), guiding it through its transition from being operated by the Sisters, to a corporation governed by a PJP Sponsor and lay board. Working with Philanthropic donors, she also helped build the reputation of Saint Joseph's Health System as an academic health sciences network affiliated with McMaster University with internationally recognized research.

Her accomplishments span both the health care and academic spheres. She has also held numerous leadership roles in the Faculty of Theology and Pontifical Institute of Medieval Studies at the University of St. Michael's College in Toronto.

She encouraged SJHS to play a role in supporting the health services of indigenous communities,

including a Dialysis Centre on the Six Nations Reserve and a partnership with the Government of Nunavut to improve safety and services for Inuit peoples. She supported the growth and development of an International Outreach Program, which today partners with McMaster University to train physicians in Guyana, Haiti and Uganda.

One nominator wrote, "Sister Anne always talks about the 'the more.' She often recounts to us that the Sisters were taught to stand on their tiptoes to see who needs us next. When Sister Anne handed out the legacy awards recently, she called us, all of us, 'the new Sisters' and encouraged us to build a new legacy."

These are but a few examples of the many ways Sister Anne has mentored, influenced and dedicated her life to the healing ministry of Jesus and the mission and values of Catholic health care at the local, nation and international levels. For all these reasons, and most especially for your spiritual presence, guidance and wisdom, we award you with the Catholic Health Alliance of Canada Lifetime Achievement Award.





# Lifetime Achievement Award

2021

**Mr. Jean Piché**

Winnipeg, Manitoba



## 2021 Lifetime Achievement Award

### Jean Piché Winnipeg, Manitoba

We are blessed in Canada to have the leaders who win the Lifetime Achievement Award, because they give us a sustained career long dedication to Mission that helps to build our ministry of healing over time, and that means we are able to reach more of the people who need us... and there are, as you know, always more people who need us.

On behalf of the Catholic Health Alliance of Canada, I am delighted to highlight the servant leadership of Mr. Jean Piché of Winnipeg, Manitoba.

The whole of Jean 30-year career has been in Catholic health care and he has dedicated himself to promoting and role modelling our values at a municipal, regional, provincial and national level.

Jean started as a young orderly at the Taché Center and St. Boniface Hospital. He was already a person with a strong sense of values and what he found in the Grey Nuns was a way to express his values through his work.

After obtaining a law degree and a Masters of Health Services Administration, he joined St. Boniface Hospital in 1991 where he went on to hold leadership roles, while also completing the Catholic Health Care Leadership Program.

He often remarks that this program gave him a solid understanding of the value of the religious congregations and the mission of Catholic health care. In 2001, Jean was appointed CEO of the Holy Family Home where he strove to be 'of service to those who serve.' He remained CEO there until he retired in last year.

Jean has served in many other ways. He became a director of the Catholic Health Association of Manitoba in 1995, serving twice as its Chair, and three times as Vice-Chair. He was one of the team members who developed a Catholic leadership formation program in Manitoba. He has also served on the board of the Catholic Health Association of Canada and the Interfaith Healthcare Association of Manitoba.

During his career, he contributed to numerous position and policy papers promoting the importance of maintaining the values of faith-based health care and the role we play in the health of our communities. One such paper led to the first Faith-based Agreement between the Province of Manitoba and four facilities in 1996. You can see why he won this award.

Throughout his career Jean carried a torch for compassionate and loving care. He lived our mission and he himself has become woven into the stories that connect our founding congregations to those of us who serve today. Jean Piché, I feel honoured to be the person who announces that you have been awarded a 2021 Catholic Health Alliance of Canada Lifetime Achievement Award.



# Tomorrow's National Leader Award

2021

**Jo-Ann Tait**

Vancouver, British Columbia



## 2021 Tomorrow's National Leader Award

### Jo-Ann Tait

Vancouver, British Columbia

The Tomorrow's National Leader Award is given to young leaders who are carrying our values into the future. They are role models who have already made significant contribution locally to our ministry of healing and, through their leadership, also provide witness to our mission at a national level.

This year we are recognizing, Jo-Ann Tait. Jo-Ann is Executive Director of Regional Long-Term Care, Assisted Living and Supportive Housing for Vancouver Coastal Health.

For 10 years, Jo-Ann held leadership roles at Providence Health Care and Providence Living in Vancouver before moving to her current role. She also served as the pandemic response lead for the Vancouver Emergency Operations Centre for LTC and Assisted Living. What an incredibly important role to play.

During Jo-Ann's leadership years at Providence Health Care she:

- Opened the first tertiary mental health program serving older adults who previously had been institutionalized in large psychiatric hospitals. This is life changing work;
- She also developed a vision for redeveloping ageing infrastructure and a new clinical services plan, which included Canada's first publicly funded dementia village on Vancouver Island – quite remarkable;

- Jo-Ann Co-created and implemented a culture change initiative which focused on the experience of residents, their loved ones and the people who work in homes, for this work she was received the BC Patient Safety & Quality Council - Quality Culture Trailblazer award in 2018.

She has been a member of the Board of Catholic Health Association of British Columbia (CHABC) since 2009 where she was instrumental in creating visitation programs to help parishes find and support people in their community who are isolated and alone. And I am going to finish with a quote.

In his letter of support Archbishop Michael Miller of Vancouver writes: "Jo-Ann exemplifies imaginative dedication to all that she takes on. Her compassionate, tireless efforts for the good of those she serves, particularly people living in care facilities, is a model of servant leadership.

Jo-Ann's strong values are the essence of her deep commitment to service, and her leadership influence is such that those who work alongside her come to share her passionate and principled approach to the task at hand. This is how Jo-Ann's work crosses over into true ministry."

I think that speaks beautifully to Jo-Ann's personal qualities.

For many deserving reasons Jo-Ann Tait, you are awarded the 2021 Tomorrow's National Leaders Award.





## Programs of Distinction Award

2021

### Mobile Outreach and Support Team (MOST) Hôtel-Dieu Grace Healthcare (HDGH) Windsor, Ontario



## 2021 Programs of Distinction Award

### Mobile Outreach and Support Team (MOST)

### Hôtel-Dieu Grace Healthcare (HDGH)

Windsor, Ontario

This is the first opportunity the Catholic Health Alliance of Canada present an awards in a new category — the Programs of Distinction Award. It is given to an organization that is the creator and lead sponsor or partner in an original, bold, innovative program that delivers measurable results for the community served. We would like to recognize the Mobile Outreach and Support Team (MOST) at Hôtel-Dieu Grace Healthcare (HDGH) in Windsor, Ontario as one such Program of Distinction.

While the problem of homelessness is not new to the City of Windsor, the associated vulnerability of the homeless population has increasingly become a critical social issue. Recent trends in homelessness include an increase in prevalence of those considered most vulnerable, like families, youth, people living with physical disabilities and persons with severe and persistent mental illness and/or concurrent disorders. Hôtel-Dieu Grace Healthcare partnered other organizations in Windsor to share resources and build on their expertise to help address the important issues of homelessness and mental illness and addictions in the community.

Together, these agencies launched a new initiative called MOST: The Mobile Outreach and Support Team. The goal of this innovative program is to offer an inter-agency outreach team that engages with hard-to-reach homeless individuals experiencing mental health and addiction concerns in their own environment to develop trust, address immediate needs, and provide supported linkages to essential health, social and community services.

In a one year period, there were 3,726 visits to the MOST van. In almost all of those encounters food, warmth/cooling items and hygiene items were provided. Health care needs can be attended to through MOST but the program also works to address the broader determinants of health.

Hôtel-Dieu Grace Healthcare's mission is to serve the healthcare needs of the community including those who are vulnerable and/or marginalized in any way, be it physically, socially, or mentally. The MOST program is perhaps the best demonstration of how partnership and collaboration, and bringing together four distinct organizations, can reach beyond institutions and traditional modes of service delivery to better meet the needs of the most vulnerable citizens. For this reason Mobile Outreach and Support Team (MOST) at Hôtel-Dieu Grace Healthcare (HDGH) in Windsor, Ontario is judged worthy of a Program of Distinction Award.







## Programs of Distinction Award

2021

### Regional Specialty Mental Health Services

Providence Care

Kingston, Ontario



## 2021 Programs of Distinction Award

### Regional Specialty Mental Health Services Providence Care Kingston, Ontario

The 2<sup>nd</sup> Programs of Distinction Award this year recognizes the Regional Specialty Mental Health Services of Providence Care in Kingston, Ontario.

Providence Care, grounded in its Mission, worked collaboratively with community partners to co-design a Specialty Outreach Service to meet the needs of marginalized rural families in the Frontenac, Lennox & Addington rural area surrounding Kingston. Rural Canadians have fewer mental health resources, increased wait times, and a limited access to specialty services. They also experience physical isolation, lack of transportation, program infrastructure, and intergenerational poverty. This often leads to health inequities such as a higher than provincial average need for mental health care services.

Providence Care addressed this need by engaging service recipients/providers in a qualitative research project that sought to foster a deeper understanding of compassionate client

centred mental health care in rural areas. In the spirit of being called to be neighbours to one another and to offer compassionate care and healing, Outreach Clinicians are headquartered in local rural and isolated communities and have implemented “mental health rounds” for family physician offices in rural areas. Every six weeks Regional Outreach clinicians from Providence Care attend the primary care practitioner clinic, meet with family physicians, nurses, Addictions & Mental Health Agency staff and Allied Health staff from the primary care clinic for consultations and to begin service in real time.

While many people receive acute care services in Kingston, it is essential that long-term support as well as rehabilitation need to be delivered closer to home. Shifting the locus of care from Kingston to rural communities has eliminated barriers to access and respected the wishes of those communities. Providence Care has intentionally sought to design a service that focuses on the needs of an underserved, marginalized population.

For these reasons, the Catholic Health Alliance of Canada would like to recognize the Regional Specialty Mental Health Services of Providence Care in Kingston, Ontario as a Program of Distinction.







# Lifetime Achievement Award for Leadership

2022

**Ms. Fran Ross**

Edmonton, Alberta



## 2022 Lifetime Achievement for Leadership

**Ms. Fran Ross**  
Edmonton, Alberta

The Lifetime Achievement Award honouring a leader is presented to individuals who have inspired and mentored numerous others in Catholic health care and whose accomplishments, over the course of a career, have strengthened the ministry. Her or his leadership extends past the Catholic health ministry to influence and impact the local community and beyond.

Today we honour two individuals.

Fran Ross is a passionate thought leader in Catholic health care, inspiring others with her selfless services, always seeking the best for the ministry and those called to further it.

With over 20 years in providing strategic communications, planning and engagement consultancy, Fran demonstrates tireless commitment in inspiring the next generation of leaders.

Connecting hearts and minds in helping people fulfill their calling to the healing ministry in personal, impactful and genuine ways, Fran champions the need for authentic engagement,

seeking the wisdom of community as key to the flourishing of Catholic health care.

In her leadership roles at Caritas Health Group, Covenant Health, and now at the Catholic Health Alliance of Canada, we only have to look at the vocabulary we have appropriated to appreciate her enduring legacy. Words like: engagement; sense-making; ambassadorship; corporate storytelling; grace; and allyship.

In the words of people who have been mentored and touched by Fran:

"Fran has the most amazing ability to listen – hear and then distill multiple points of view into beautiful language that is clean, inspiring and poignant. She can tease out details you weren't even focused upon as you prepared for a conversation. She hears the soul of people's thoughts and in doing so generate amazing messages."

"Fran is a strategist – what is it we are trying to achieve and why, how does it fit with who we are and align with mission, values and our vision... how best to position us, our organizations to achieve great things today and into the future. It is a privilege and a blessing to work with Fran and learn from her."

Congratulations Fran!



# Lifetime Achievement Award for Leadership

2022

**Mr. Dale Kenney**

Kingston, Ontario



## 2022 Lifetime Achievement for Leadership

**Mr. Dale Kenney**  
Kingston, Ontario

It is my pleasure to announce the second recipient of the Lifetime Achievement Award – honouring a leader.

Throughout his career Dale Kenney has served in many capacities from administration to planning and then to senior leadership roles in Kingston, at Hotel Dieu Hospital, Providence Care, and Kingston General Hospital.

After governance roles at the Catholic Health Association of Ontario and Catholic Health Sponsors of Ontario, today Dale is helping to guide the legacy of the Sisters of Providence of St. Vincent de Paul through the realization of Providence Village.

In the words of people who have been mentored and touched by Dale:

"Dale's vision, and calm steadfast demeanor was seen as critical in getting three separate organizations to work together, resulting in government support for a critically important initiative to benefit the community."

"He has strong relationships at the local, provincial and federal levels, and is a trusted resource. Dale mastered the relationship with governance and provided great leadership to our boards in translating governance direction to the operations of the organization."

"Dale is a builder. No matter the role he plays, Dale embodies the values of a true servant leader. His decisions are brave, he is forthright, knowledgeable, steadfast, strong, concerned and humble. He approaches his work with talent, zeal and true integrity. He models openness, as well as personal and professional care for every person entrusted to his care. He has continually advanced the values and role of Catholic Health Care within the community, the province and across the country."

Congratulations Dale!



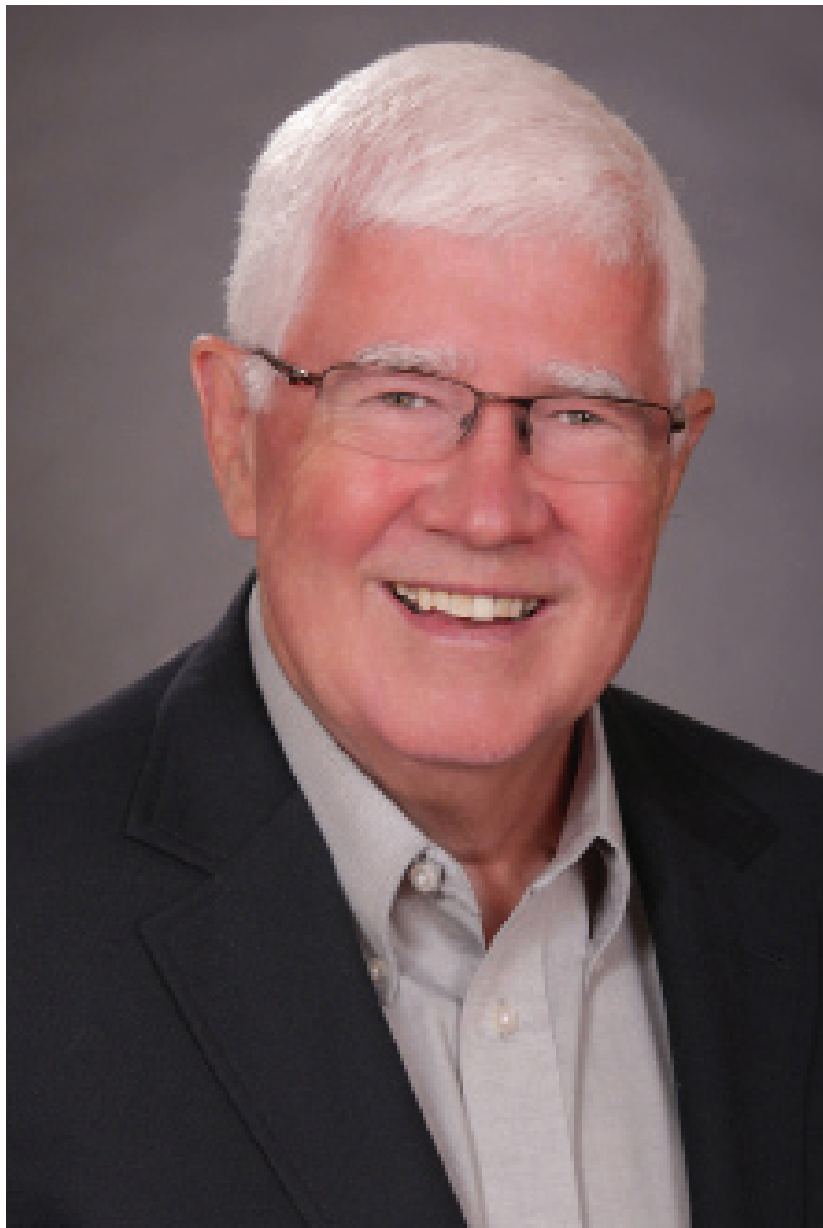


## Lifetime Achievement Award for Board Leadership

2022

**Mr. Glen Wood**

Kingston, Ontario



## 2022 Lifetime Achievement for Board Leadership

**Mr. Glen Wood**  
Kingston, Ontario

The Lifetime Achievement Award honouring a Board Member is presented to an individual who has served as a trustee for at least 10 years at one or more health organizations with Catholic identity. This individual is known for her or his passion and vocal articulation at the board table and in the community, and for attention to Catholic health's preferential option for poor and marginalized people in our society.

Today we recognize Mr. Glen Wood.

Glen Wood is well known to the Catholic health care community – at the local, provincial and national level. He is a retired senior executive with DuPont Canada, who has dedicated his life over the past two decades as a volunteer to further the mission of Catholic health care in Canada.

Glen's efforts have crossed over a vast number of Catholic works, most notably in Kingston, Peterborough, and Toronto, and with Catholic Health Sponsors of Ontario and the Catholic Health Association of Ontario.

In the words of people who have been mentored and touched by Glen:

"Glen met with me on several occasions. He was always willing to travel to discuss my concerns, coach and support me. His expertise, advice, and guidance gave me the confidence to step into the position."

"A master at generative conversation, Glen has repeatedly used this technique to move Boards and organizations to new places. He often reminds us that the answer or the destination doesn't need to be known when a strategic issue is being tackled. What is most important is that we decide how we are going to think about something."

"Glen brings out the best in others for the focused purpose of advancing a mission. He is the voice of wisdom on the Board. He has an unwavering commitment to the Catholic health care mission in serving the marginalized and vulnerable. He is a compassionate individual and is committed to ensuring that all those in our care are treated with dignity and respect. He is able to articulate the Board's decision-making by relating it back to our mission."

Congratulations Glen!



## Programs of Distinction Award

2022

**Ininew Patient Services**  
**Kingston Health Sciences Centre**  
Kingston, Ontario



## 2022 Programs of Distinction Award

### Ininew Patient Services Kingston Health Sciences Centre Kingston, Ontario

Recognition of Programs of Distinction is given to an organization that is the creator and lead sponsor or partner in an original, bold, and innovative program. The program is selected because it is inspirational for the sponsoring organization, the people it serves, the community and beyond, and it can be replicated within Catholic health care nationally.

Today we honour the team at Ininew Patient Services, a program of Kingston Health Sciences Centre – Midge Rouse Program Director, David Pichora, CEO.

Ininew Patients Services was started under the auspices of the Religious Hospitallers of St. Joseph of Hotel Dieu Hospital in 1985. The Sisters, aware of the increasing numbers of Cree children from the James Bay and Hudson Bay areas of Ontario receiving health care at Hotel Dieu Hospital, wanted to create a culturally safe environment for parents.

Over 35 years, the mission of Ininew Patient Services has evolved to include: reducing barriers to access to out-of-community health services, to facilitate the provision of health care and support of patients/families in Cree and English, and to maintain a culturally safe environment.

In the words of people and families served by the program:

A parent from Moose Factory wrote: "Thank you for everything you have done for us throughout the holidays. It's not easy for anyone to not be home for the holidays let alone stay for another 6 – 9 weeks. Now that our child is here it was all worth it. Thank you for the gift cards, they certainly come in handy and also for checking up on us."

A patient from Moosonee wrote to program staff: "You came quietly into my private world and let me be me, you tried to understand me, you allowed me the dignity of making my own decisions...I think that you are terrific."

Congratulations to Ininew Patient Services!





## Lifetime Achievement Award for Board Leadership 2023

**Mr. Ed Stelmach**

Edmonton, Alberta



The CHAC Lifetime Achievement award in the category of honoring a board member recognizes an individual who, over many years, has inspired others, has helped to strengthen the Catholic health ministry, and is recognized and respected in their community and beyond.

It is my pleasure to announce that this year's recipient is Ed Stelmach, who is participating virtually today with the group in Edmonton.

Ed has had a long affiliation with Covenant Health in Alberta, and is currently Board Chair.

Ed has championed the needs of people who are homeless, lower-income Albertans, and seniors for safe, affordable accommodations.

When he was Premier of Alberta, Ed spoke emphatically about the value of Catholic health care as an essential component of a high quality integrated health care system.

In the words of those that nominated Ed for this award: "Ed Stelmach has been a supporter of Catholic health care virtually from birth. His unwavering commitment to excellence and to serve others as well as hit genuine integrity and strength of character is admirable."

Congratulations Ed!



## Lifetime Achievement Award for Honoring a Leader 2023

**Gordon Self**  
Edmonton, Alberta



The CHAC Lifetime Achievement Award in the category of honoring a leader recognizes a leader who, in a career of service to our ministry, has mentored other leaders, articulated a clear vision for Catholic health, influenced within their organization and nationally, and encouraged actions consistent with Catholic social teaching.

It is my pleasure to announce that this year's recipient is Gordon Self, and I would invite Gordon to the stage here in Montreal. Gordon has a true calling to the Catholic health care ministry. He has dedicated his life – personally and professionally – to leadership and service, all with the view towards improving the lives of others.

Gordon's tenure in Catholic health spans over 42 years, starting as an orderly providing direct

supportive patient care at St. Boniface in Winnipeg and continued through his work as a hospital chaplain, Ethics fellow, Ethicist and executive leader, culminating with 19 years as Chief Mission and Ethics Officer for Covenant Health.

While Gordon has retired from Covenant Health, he continues to influence Catholic health as a Board member of Catholic Health Sponsors of Ontario. In the words of one of Gordon's team members: "I am the beneficiary of Gordon's commitment to mentoring the next generation of professional working in the Catholic health ministry. I have vivid recollections and awareness of Gordon's intentional efforts to develop competence in the areas of leadership, organizational savvy, and managerial courage in my own work." Congratulations Gordon!



## Tomorrow's National Leader Award 2023

**Jennifer Gibson**  
Vancouver, British Columbia



The CHAC Tomorrow's Leaders Award recognizes individuals who have provided outstanding leadership in their organization, are deemed likely to assume more senior leadership roles, and have the potential to provide national leadership.

It is my pleasure to announce the first recipient is Jennifer Gibson, who is participating with us virtually.

Jennifer is the Executive Director, Quality Practice and Program Development with Providence Living in British Columbia. Jennifer has been with Providence Living since January, after almost 20

years with Providence Health Care in Vancouver.

In the words of colleagues: "Jennifer represents and advances Catholic bioethics principles around human dignity, justice, stewardship and the common good in clinical and organizational ethical consultations regarding ethical care for our most marginalized populations including seniors, people with mental illnesses and those with a substance use disorder. I have seen Jennifer encourage and challenge others to deliver care in a way that truly reflect our Catholic mandate, to care and advance the healing ministry through words and actions."



## Tomorrow's National Leader Award 2023

**Nadia Losier**

Tracadie-Sheila, New Brunswick



The second recipient of is Nadia Losier, Executive Director of L'Accueil Ste Famille in New Brunswick.

Nadia's deep concern for women, children, and families experiencing violence led to her passion and determination to assist and protect the vulnerable families in New Brunswick.

Nadia has demonstrated tremendous leadership. Her passion for social justice led her to expand services and support to thousands of families. In the words of her team:

What can be said about Nadia Losier, our wonderful manager with a big heart.

- Having worked with her for over 25 years, she is always caring about employees and customers.

- She would do anything for our clients who are going through domestic violence. She still has plans in mind to improve their condition.
- Defending human dignity is her priority.
- Nadia has always cared about the residents and employees of the shelter as well as those of the Hope Complex by offering them compassion, listening, understanding, believing in the potential of women to get out of their violent relationship.
- Working in the field of domestic violence for several years requires team a director who has the values of our logo — "A heart that listens and a hand that supports."





## Programs of Distinction Award 2023

### Seneca Warmline of the Sara Riel Winnipeg, Manitoba



The CHAC Program of Distinction Award recognizes a program that is innovative, responds to a demonstrated need in the community, and provides service to people who are vulnerable and marginalized.

This year's recipient is the Seneca Warmline of the Sara Riel organization in Winnipeg. CEO Tara Snider is with us in Montreal and I would invite her to the podium. The Seneca Warmline was established in March 2020 to offer a dedicated telephone service to Manitobans struggling with issues which affected their mental health and wellness during the isolation and quarantine resulting from the Covid-19 pandemic.

Since then, over 45,000 people have been supported. By offering 24-hour access to a

compassionate ear, a calming voice, and a wealth of available resources, the Warmline has provided clients with an essential component of their mental health recovery. In the words of clients served by the Warmline:

- "Out of all the services in Winnipeg, you are the most accessible."
- "Whenever I needed you guys and to talk to someone, you guys were always there. I don't know what I'd do without you guys."
- "There's no limitations to how many calls you get. People don't refuse mental health support. Other places may tell you to try some place else."

Congratulations Tara, and please extend our appreciation to the entire team!



## Lifetime Achievement Award for Honoring a Leader 2024

**Sandra Carlton**  
Kingston, Ontario



Sandra Carlton is well known across the landscape of Canadian Catholic health for her passion, education and leadership in mission, values, and service. In her 35-year career, she has worked in leadership roles at Kingston General Hospital, Providence Care, and Kingston Health Sciences Centre.

In the words of the nominator:

"Sandra demonstrates the importance of recognizing individuals and makes it her personal business to know people by name and the circumstances of their

lives. She takes time to regularly check in with people in the hospital hallways and has become well known in the community for her genuine kindness and has often been referred to as the "heart" of the organization."

In 2014, Sandra received the CHAC Midcareer Leadership Award, now called Leaders of Tomorrow. Now, 10 years later, CHAC is very proud to present Sandra with the Lifetime Achievement Award.



## Lifetime Achievement Award for Honoring a Leader 2024

**Frank Bagatto**  
Windsor, Ontario



Frank Bagatto has dedicated most of his life both professionally and personally to furthering the mission of Catholic health at the provincial and national level. Frank is a passionate and inspirational leader, who has served in many capacities over the span of his career, beginning with his first job as an orderly and oxygen porter at Hotel Dieu Hospital in Windsor. From there, his interest grew, and he decided to pursue a career in hospital administration.

In a letter of support of Frank's nomination:

"I have experienced and witnessed first-

hand the immeasurable and positive impact Frank has had on our healthcare and hospital system. He has been a tremendous leader, mentor and guide for hospital and healthcare services in our community for decades. He has demonstrated an unwavering commitment to Ministry and Servant Leadership in many different capacities whether it was in the role of a frontline worker in healthcare or as the President and CEO of our hospital."





## Lifetime Achievement Award ~ Honoring a Board Member 2024

**Colleen Johnson**  
Toronto, Ontario



The CHAC Lifetime Achievement award in the category of honoring a board member recognizes an individual who, over many years, has inspired others, has helped to strengthen the Catholic health ministry, and is recognized and respected in their community and beyond.

I am very pleased to announce that this year's recipient is Colleen Johnson. Accepting the award on Colleen's behalf is Tim Rutledge from Unity Health Toronto, and I would ask Tim to come forward.

Colleen has combined her extensive business background and her deep faith to advance care for the whole person and promoted the common good. With more than 20 years of

not-for-profit volunteer service, Colleen found a home in Catholic health governance. Colleen played an essential governing role as Unity Health developed its first strategic plan, after St. Joseph's Health Centre, St. Michael's Hospital and Providence Healthcare came together as a single organization in 2017.

From the nomination: "Colleen is an inspirational Catholic leader who brings her tremendous business acumen, her extraordinary board governance skills and her deep Catholic faith to advance compassion and excellence in the common good that is Catholic health. She remains an amazing and available resource as we advance Unity Health's mission."





## Lifetime Achievement Award ~ Honoring a Direct Caregiver 2024

**Gary Payne**  
Hamilton, Ontario



The Lifetime Achievement Award honouring a Direct Caregiver is presented to an individual well known at their organization as someone who lives the values of the organization and who makes the compassionate love of God visible to people at a vulnerable time in their lives.

This year's recipient is Gary Payne from St. Joseph's Health System in Hamilton. Gary, please come to the stage.

From the nomination:

"In 2008 Gary made a decision that changed many of our lives when he began 15 years of service caring for patients and staff. This nomination focuses on the role Gary played

to transform spiritual care at St. Joseph's Health System, the character of Gary Payne and the inspiration he has provided to so many of us."

The nomination provides many examples of Gary's impact, perhaps best summarized by this quote: "Gary's heart is closely aligned with the mission of the Sisters. He embraced our belief in the *Dear Neighbour* and often reflected deeply on how we can make everyone feel welcome. He often personally took on the role of ally or champion of social justice, and empowered others to do so."



## Tomorrow's National Leader Award 2024

**Michelle Charlesworth**  
Edmonton, Alberta



Michelle Charlesworth from Covenant Health Alberta is an amazing woman whose heart beats for Catholic health. She truly holds every resident at the centre of all decisions, recognizing the special place many of our seniors hold in this world.

She advocates for doing the right thing for each one, quickly finding creative and innovative solutions to enhance their quality of life as we provide care for the body, mind, and soul.



## Tomorrow's National Leader Award 2024

**Hazel Gray**  
Vancouver, British Columbia



Hazel Gray, from Providence Health Care Vancouver, has demonstrated unwavering dedications and outstanding leadership qualities that have significantly impacted the organization over the last 15 years.

Her positive influence is palpable in every interaction, and at the heart of Hazel's leadership is her ability to inspire and empower others.



## Tomorrow's National Leader Award 2024

**Edgar Neudorf**  
Saskatoon, Saskatchewan



Edgar Neudorf, from St. Ann's Senior Citizens Village in Saskatoon, always finds innovative ways to integrate organizational mission into activities and educational events for staff and engages them to incorporate holistic care while upholding the value and dignity of each resident.

Edgar exudes a genuine warmth and generosity of spirit that encompasses the residents, families and staff he encounters – truly building an authentic community of care.





## Tomorrow's National Leader Award 2024

**Dr. Nadiya Sunderji**  
Penetanguishene, Ontario



Nadiya Sunderji, from Waypoint Centre for Mental Health Care in Penetanguishene, Ontario is helping Waypoint embrace its Catholic identity in a whole new way after a century of being a secular hospital. Nadia has received national and international recognition for her leadership and research in collaborative care, quality improvement and education. She is an author and speaker about integrated care, and a sought-after mentor.



## Tomorrow's National Leader Award 2024

**Nicolas Axas**  
Kingston, Ontario



Nicolas Axas, from Kingston Health Sciences Centre, stands out as a passionate, compassionate and courageous leader! He has a passion for social justice with an obvious commitment to fulfill the legacy of Catholic health by serving every person with respect, compassion, and dignity.

His deep and genuine concern for people who are marginalized and vulnerable is testament that he holds the values of Catholic health at heart.



## Programs of Distinction Award 2024

### Journey Home Hospice

Saint Elizabeth Health Care ~ Toronto and Windsor, Ontario



The CHAC Program of Distinction Award recognizes a program that is innovative, responds to a demonstrated need in the community, provides service to people who are vulnerable and marginalized, and can be replicated elsewhere.

This year's recipient is the Journey Home Hospice program of Saint Elizabeth Health Care.

Journey Home Hospice provides 24/7 residential hospice palliative care to patients and their chosen family members who have experienced homelessness and structural vulnerability. The program was established in 2018 in Toronto and 2022 in Windsor. All services including wellness programs, psychosocial supports, and medical care is offered at no cost.

A testimonial:

"Serving the People of God means being willing to go to the margins and find individuals who are overlooked, forgotten, and unwanted. Journey Home hospice demonstrates that charism of service daily by caring for people who are not only homeless, often with mental health challenges and substance users, but also dying alone on the streets or in shelters. This is important and laudable work."

Journey Home Hospice has been widely recognized for its innovation and is a fantastic example of Catholic health in action. Congratulations!