

**Catholic Health Association of Canada
National Convention 2006**



**May 5-7, 2006
Crowne Plaza–Chateau Lacombe
Edmonton, AB**

Final Program



Managing Succession

**in Catholic Health Care
Leadership**

2006 Convention Gold Sponsors



Sisters
of Charity
of Montreal



Soeurs
de la Charite
de Montreal

Greetings from the CHAC Chair

Leadership has many dimensions. In its simplest form, leadership is the ability to be consistent with one's values while bringing vision in times of change. In health care, Catholic leaders need to be even bolder in becoming champions of faith-based values by finding ways to continue the works of our religious founders.

The convention theme this year, *Managing Succession in Catholic Health Care Leadership*, is more than timely. Our success in recruiting and retaining strong, value-driven and committed leaders lies in our ability to value people, their workplaces and their gifts. In this way we can continue to care for those most vulnerable and advocate for justice and fairness for those in need.



We hope that all delegates will take back a positive and optimistic view of our 'bench strength' as we manage succession and prepare new leaders for the future. Our member organizations possess a reputation and a strong commitment to values; this, in and of itself, will attract new and dynamic leaders. However, we also know that the new workforce is very selective and demanding. If we are to attract and retain new leaders we must treat them with respect, value their contribution and enable them to use their talents and knowledge for the benefit of others.

Many of our current leaders have received mentoring from religious leaders in health care. As current leaders in health care, we now must do the same. It is our turn to prepare a new generation of leaders who will promote the values of dignity, respect and compassion for all those who come to us for care.

Again this year we turn to you, the delegates, to share with us your knowledge, experience and wisdom in leadership succession. At this convention we have gathered together a number of individuals, who in their own areas of expertise, have met the challenge of succession planning within a changing health care field. This year, we have also introduced the *Communities of Practice*. This unique networking opportunity is intended to provide forums to discuss strategies for continuing to attract people of different professions and to put their talents to the benefit of our Catholic organizations.

We also invite you to attend the Annual Assembly of the CHAC. This is a unique opportunity to report on and discuss the state of your national association and our key accomplishments in working collaboratively with the provincial associations and sponsors from across Canada.

On behalf of the Board of Directors and staff of the CHAC, I welcome you to the 2006 convention. May you benefit from the conference, make new friends and enjoy Edmonton's warm hospitality.



Charles Gagné
CHAC Board Chair

Convention Facilitator – Mr. Jean R. Piché



Jean Piché has held several senior management positions in Catholic health care. He began his career in health care at St. Boniface General Hospital as Assistant to the President, and subsequently as Director, Corporate Services. He is currently the Executive Director of Holy Family Nursing Home in Winnipeg, a 276-bed facility owned by the Sisters Servants of Mary Immaculate.

Convention program is sponsored by the Misericordia Health Centre, Winnipeg

Delegates Information

Need Help?

Staff are at the registration desk on Friday in the Promenade area located on the lobby level of the Crowne Plaza - Chateau Lacombe Hotel, Edmonton and in the same location on Saturday and Sunday. The CHAC staff are available to answer any inquiries you may have.

Where do I go?

Keynote presentations will be held in the Alberta Ballroom located on the lobby level of the Crowne Plaza - Chateau Lacombe Hotel. The detailed program (pages 4-11) and the large schedule of events displayed on the wall near the registration desk indicate times and locations of convention workshops, receptions, the banquet and the liturgies. Please refer to the hotel floor plans enclosed in your delegates' package for directions to specific rooms.

Early-Bird Reception

This reception will take place on Friday afternoon (18:00 – 19:15) in Salon A (Alberta Ballroom) located on the lobby level of the hotel. Use this opportunity to meet with the CHAC board and other delegates.

Saturday Banquet

Banquet Tickets

Banquet tickets are distributed when you register. If you do not have the correct number of tickets, please inform staff at the registration desk. Please ensure that you bring your ticket with you to the banquet in the Alberta Ballroom on Saturday evening. Do not forget to reserve your table in advance at the registration desk.

Banquet Entertainment



Janelle Reinhart grew up in the small French town of Legal, Alberta. The 25 year old was chosen from entrants around the world to sing and record the World Youth Day (WYD) 2002 theme song and perform throughout the 6-day event in Toronto. Since then, she has toured Canada, the US and New Zealand. Janelle's first solo album, "New Day", produced in Nashville, Tennessee, was released at WYD 2002. Janelle's second album entitled "Livin' for Something" was released in September 2005. www.janelle.com

CHAC Performance Citation Award

This year, the Award presentation will be held in the Alberta Ballroom on Saturday, May 6 during the banquet. At this time you will learn the identity of this year's recipient of the Performance Citation Award, the highest distinction in Catholic health care in Canada. A list of previous recipients can be seen on the CHAC website at: http://www.chac.ca/programs/citation/past_recipients.html

CHAC Annual Assembly

The CHAC's Annual Assembly will be held on Sunday, May 7, from 10:45 to 12:15 in the Alberta Ballroom. All CHAC members are strongly encouraged to attend the Annual Assembly.

CHAC Proxy Forms

CHAC delegate proxy forms must be handed in at the convention registration desk no later than Saturday, May 6 at 16:00. Please pick up your ballot(s) at the registration desk.

Liturgies

Please bring your Liturgy Booklet to the Alberta Ballroom for the Opening Prayer on Saturday morning and for the Missioning Ceremony on Sunday afternoon, and to St. Joseph's Basilica for the celebration of the Eucharist on Sunday morning.

Eucharistic Liturgy

Delegates are invited to attend the Eucharistic liturgy which will be celebrated at 8:30 on Sunday morning at St. Joseph's Basilica.

Buses to Basilica

Buses will leave for St. Joseph's Basilica at 8:00 sharp and will be waiting at the front doors of the hotel. Please be on time to catch a bus. Buses will return to the hotel immediately after mass has concluded.

Messages

The convention registration desk is providing a message service for delegates. To leave messages please call the hotel at 780-428-6611 or (800) 661-8801 and ask for the CHAC convention registration desk, or fax the hotel (attention CHAC) at 780-425-6564.

Interpretation

Both English and French are being used throughout the convention. The receivers for simultaneous interpretation are available at the registration desk. Please sign the envelope enclosed in your kit and insert an I.D. card.

Satellite Bookstore

Universal Church Supplies is located in the Promenade area on the lobby level of the hotel. The bookstore will offer publications and books on topics such as ethics, spirituality, mission of health care, leadership, death and dying, and pastoral care.



Universal
church supplies (1988) ltd.

The bookstore is open for delegates on:

- Saturday between 9:00 and 16:00;
- Sunday between 10:15 and 15:00

Individual copies of CHAC publications will be available at the bookstore. Large orders can be purchased on-line at: <http://www.chac.ca/publications/order.html>

Resource Material and Other Displays

The resource material and other displays are located in the Promenade area on the lobby level of the hotel. The set-up period is on Saturday, May 6 at 8:00. The area is open for delegates on:

- Saturday between 9:00 and 16:00;
- Sunday between 10:00 and 15:00

Care for the Environment

We are pleased to offer a smoke-free convention. We also encourage delegates to recycle wherever possible.



Convention Program

Friday May 5, 2006

- 14:00 - 16:00** **Community of Practice Meetings**
Crowne-Plaza hotel A Community of Practice (COP) is a self directed group of people who join together out of a shared professional need to explore topics from their shared experience and to explore professional issues that arise from being a part of a Catholic health care organization.
 All Community of Practice meetings will take place at the Crowne-Plaza Hotel on the Third Floor and Lobby level of the hotel. Please check the map provided in your registration kit.
- 12:00 - 21:00** **Registration**
Promenade *Registration desk sponsored by the Filles de la Sagesse du Canada*
Lobby Level
- 18:00 - 19:15** **Early-Bird Reception with CHAC Board**
Salon A *Sponsored by the Sisters of Providence of St. Vincent de Paul*
Lobby Level

Saturday May 6, 2006

- 8:00 - 16:00** **Registration**
Registration desk sponsored by the Filles de la Sagesse du Canada
- 8:00** **Continental Breakfast**
Alberta Ballroom *Sponsored by St. Mary's Hospital (Camrose, AB), St. Joseph's Auxiliary Hospital (Edmonton, AB) and Providence Place (Moose Jaw, SK)*
Lobby Level
- 9:00 - 16:00** **Bookstore and Resource Displays**
- 9:00 - 9:30** **Opening Ceremony**
Alberta Ballroom
Lobby Level
- 9:30 - 10:30** **Keynote Presentation – Jeffrey Cohn**
Alberta Ballroom *Sponsored by the Sisters of Providence of Western Canada*
Lobby Level
- English with*  **Managing Succession: Principles, Guidelines and Challenges**
 Growing talent and nurturing a strong internal leadership pipeline fundamentally depends upon creating an aligned and integrated talent management system. Such a system develops leaders, deploys them into the right positions at the right time, and enables the execution of a company's strategy. This presentation will define succession management by providing the principles that guide effective organizations. It will also outline the role of CEOs, Trustees and Human Resource Directors in successfully managing succession in an organization.



Jeffrey Cohn, founder and managing partner of Bench Strength Advisors (BSA), has 20 years of experience in executive education, leadership development and organizational consulting. Cohn has published widely in the areas of leadership development, succession planning and strategic management, including *Harvard Business Review*, "Growing Talent as If Your Business Depended On It"; "Innovative Leadership" (forthcoming); "How to Succeed at CEO Succession Planning"; and "Strategy Maps for CEO Succession Planning."

10:30 - 10:45

*Foyer
Lobby Level*

Refreshment Break

Sponsored by Mary Immaculate Hospital, Mundare, SK

10:45 - 12:00

*Alberta Ballroom
Lobby Level*

Keynote Presentation

Sponsored by the RHSJ Health System

*English &
French*



Managing Succession: Best Practices Panel

Succession management in Catholic health care has an added challenge as these organizations seek leaders capable of integrating the mission and values of Catholic health care into their administration and services. Each member of this panel will share their organization's particular strategy for succession management and, with Jeffrey Cohn, discuss other potential strategies.



Ramond Lafond is a Certified Management Accountant. He joined the staff of the Grey Nuns of Manitoba in 1993 to assist them with the sponsorship of several health care works in Manitoba and southern Saskatchewan. In 2000, he became the Executive Director of the Catholic Health Corporation of Manitoba.



Carl F. Roy is President and Chief Executive Officer of Providence Health Care. He has a Master of Health Science Administration from the University of Toronto and is a Certified Health Executive. Carl has been actively involved in provincial and national Catholic health care associations and is a frequent lecturer, workshop leader and speaker.



Marilyn Weber is the Executive Director of Our Lady of the Rosary Hospital in Castor, AB, a position she has held for the past nine years. She is the current chair of the Christian Health Association of Alberta. Marilyn has spent most of her health career working in rural Alberta. She farms with her husband and sons north east of Castor.

12:00 - 13:30

Lunch on your own

13:30 - 14:30

Alberta Ballroom
Lobby Level

English with 

Workshops

1. Mission and Values in a Health Care Organization – Dr. Robert Stewart

The faith-based facilities in New Brunswick were established by religious congregations/institutes during the early foundation of Canada. The values practised within these facilities had never before been challenged, since they operated independent of government. In 1992 the government of New Brunswick introduced legislation which effectively abolished all hospital boards and removed the autonomy of hospitals. This workshop will report on a study to determine the extent to which health care reforms have impacted on four specific values: respect, dignity, compassion and quality, which were in place prior to reform in New Brunswick's hospitals and nursing homes. The workshop will review the research material and highlight the recommendations presented in the study.

Sponsored by the Catholic Health Association of New Brunswick and Catholic Health Partners



Robert Stewart is the Executive Director of the Catholic Health Association of New Brunswick and Chief Executive Officer of Mount Saint Joseph Nursing Home in Miramichi, New Brunswick. He has also been appointed the Executive Director of Catholic Health Partners Inc. He holds a Bachelor of Science degree, a Masters in Business Administration, and a Doctorate of Philosophy in Health Care Management. He was in the first graduating class of the Catholic Healthcare Leadership Program sponsored by CHAC and St. Paul's University. He is presently a member of the Board of Directors of the Catholic Health Association of Canada.

13:30 - 14:30

River Valley
Lobby Level

2. A Frog in the Well: Ethics Play and Facilitated Discussion – Gordon Self, Dr. Rebecca Davis, Wilma Cresswell, Katherine Koller

The case study approach has long been used for educating and facilitating discussion of key ethical issues in health care. While case studies provide a forum for examining complex issues, admittedly they may lack a dynamic, interactive quality to engage ethical imagination, or provide an opportunity to identify with characters in a multi-medium context to heighten ethical tension for discussion. In this workshop a brief overview of the ethics play concept will be shared, including the development and editing process, outcomes, and lessons learned using this interactive model, followed by the actual reading of the play and facilitated small/large group discussion. A participant from the audience may even be invited to read a character part to enhance the workshop experience!

Sponsored by the Christian Health Association of Alberta



Gordon Self



Dr. Rebecca Davis



Wilma Cresswell



Katherine Koller

Gordon Self is Vice President of Organizational Advancement for Caritas Health Group in Edmonton, responsible for clinical and organizational ethics, mission integration, spiritual care, relationships with the larger community (faith-based facilities, educational as well as social service groups).

Rebecca Davis Mathias is currently an Assistant Professor at St. Joseph's College at the University of Alberta who teaches bioethics, nursing ethics, business ethics, sexuality and marriage, and social justice ethics courses. Rebecca has served as an ethicist for the Caritas Health Group and presently is the ethicist for St. Joseph's Auxiliary Hospital in Edmonton.

Wilma Cresswell lives in Edmonton, Alberta and currently works for the Caritas Health Group at the Grey Nuns Hospital. A nurse by training, she has held a number of clinical positions but has moved into management/leadership roles. In addition to her current management responsibilities, Wilma is the chair for Education Ethics for the Caritas Health Group.

Katherine Koller lives in Edmonton, Alberta, and writes for radio, stage and screen. She has written plays produced for CBC Radio, the Jagged Edge Lunchbox Theatre in Edmonton, and the Royal Tyrrell Museum in Drumheller.

13:30 - 14:30

*Lacombe
Lobby Level*

3. Pastoral Care: How Shall We Serve in a Multi-Faith World? – Steve Hill

How do we fulfill the Catholic mission when staff, patients, and the communities we serve represent increasingly diverse religious and spiritual traditions, or none at all? How do we respond to the spiritual signs of the times while retaining our Catholic identity? This workshop will explore Catholic teaching on relations with other religions, and will highlight several best multi-faith practices in current use across North America. Participants will receive a Multi-faith Best Practices Toolkit ready for creative use in their own organization.

Sponsored by the Sisters of Charity of the Immaculate Conception



Steve Hill is Director of Mission for the Alberta Catholic Health Corporation in Edmonton. Steve's first career was as a professional actor. Then, after three-years as a live-in assistant in a L'Arche community, he was led to the study of theology with a special interest in ecumenical and multi-faith relations.

13:30 - 14:30

*Klondike A
Third Floor*

4. Catholic Identity in the Selection of Board Trustees – Sr. Sarah Quackenbush, CSJ, Don McDermott

The recruitment and selection of trustees is the single most important task for Boards and Sponsors. This workshop will focus on selection criteria, board responsibilities and obligations as they impact mission, values, ethics and Catholic identity.

Sponsored by St. Paul's Hospital (Saskatoon, SK)



Sister Sarah Quackenbush is Vice President of the Catholic Health Corporation of Ontario. She has a background in physiotherapy and health administration. She served as CEO of St. Joseph's Hospital and Oak's Centre, Elliot Lake, Ontario. Previously she was a senior physiotherapist at St. Joseph's Care Group, Thunder Bay and at Sudbury General Hospital. She is presently a member of the CHAC board.



Don McDermott is the President of the Catholic Health Corporation of Ontario, a public juridic person and sponsor of 13 health institutions. Don's background is in hospital administration and he was a senior manager of hospitals and long term care facilities for over 20 years prior to leading CHCO at its creation in 1998. He has a Pharmacy degree and continues to practice for a few hours each week. Don has a Masters of Arts in Management and is a Certified Health Executive in both Canada and the United States.

13:30 - 16:00

*Salon C
Lobby Level*

9. CEO/Trustee Workshop Stream (Part 1) — Jeffrey Cohn, Gerard Lewis

The focus of this extended workshop is to develop a pan-Canadian Catholic health care community succession management and bench-strength development strategy. The facilitators will work with CEO and trustee participants from across Canada using the principles and guidelines of succession management. The workshop will take into account the varying contexts of large and small, urban and rural Catholic health care facilities.

Sponsored by St. Michael's Hospital (Toronto, ON)



Jeffrey Cohn, founder and managing partner of Bench Strength Advisors (BSA), has twenty years of experience in executive education, leadership development and organizational consulting.



Gerard W. Lewis is President and CEO of the CHAC. Previously, Gerard created a succession management framework for the Department of National Defence (Materiel Group Human Resources). He is a graduate of the Executive MBA program, University of Ottawa.

14:30 - 15:00

Refreshment Break

Sponsored by Holy Family Nursing Home (Winnipeg, MB), St. Paul's Home (Dauphin, MB), and the Sisters Servants of Mary Immaculate

15:00 - 16:00

*Lacombe
Lobby Level*

Workshops

5. Palliative Care: Dying at Home; Dying in a Home; Dying in a Hospital — Carleen Brenneis

The Regional Palliative Care Program (RPCP) is a community based model of palliative care services designed to increase access to high quality, cost effective palliative care services. The program has focused on providing access to palliative care support in the home and in all regional health care institutions, while shifting the main area of end-of-life care from acute care to home and hospice (hospices are in continuing or long term care facilities). This presentation will describe this shift in the place of care, and the future directions of end-of-life care.

Sponsored by the St. Joseph's Health Care Society (London, ON)



Carleen Brenneis, RN, MHSA, is the program director for the Regional Palliative Care Program in the Capital Health Region in Edmonton. Carleen is also an adjunct professor in the Faculty of Nursing. Her background is in oncology nursing, clinical research in palliative care, and management. She has published in the area of models of palliative care.

15:00 - 16:00

Alberta Ballroom
Lobby Level

French with 



6. Am I a Servant Leader? – Rev. Robert Girard

The challenge of succession management in Catholic health care is to find practical ways to instill the mission and values of the healing ministry to those individuals who administer and who work in Catholic health care organizations. This workshop will provide an example of a program created to answer this need. The workshop will define the concept and articulate the principles of “servant leadership.” It will then provide participants with a guidebook outlining a step-by-step process for people who wish to incorporate the concept of servant leadership in their lives and workplace.

Sponsored by the Catholic Archdiocese of Edmonton

Father Robert (Bob) Girard hails from North Bay, Ontario. A priest of the diocese of Sault Ste. Marie, Father Girard retired from the military after serving 22 years as a military chaplain. He then worked in health care as Executive Director of Mission at St. Boniface General Hospital in Winnipeg.

15:00 - 16:00

River Valley
Lobby Level



7. Positioning Catholic Health Care: The Ontario Experience – Ron Marr

In November 2005 the Ontario government introduced the Local Health Services Integration Act – its “made in Ontario form of regionalization”. This workshop will explore the internal and external actions taken by the Catholic Health Association of Ontario (CHAO) in response to these and other developments in the province to position and ensure the continuation of an authentic Catholic presence in a changing health care environment.

Sponsored by the Congregation of the Sisters of Mercy

Ron Marr has been President of the Catholic Health Association of Ontario since 1989. Previous to this he provided Community Development and was a Centre Director for the Addiction Research Foundation of Ontario, and also served for ten years as Executive Director at the Algoma, Simcoe County and then Halton District Health Council.

15:00 - 16:00

Klondike A
Third Floor



8. Communications: Branding Catholic Health Care at St. Michael's Hospital – Sarah Vernon

Located in the heart of Toronto in one of the country's most multicultural cities, St. Michael's Hospital provides care to individuals from a myriad of cultures and backgrounds. As well, the staff of more than 6000 physicians, students, researchers and volunteers represents, in itself, a microcosm of these cultures and backgrounds. How is it, then, that St. Michael's Hospital is recognized as an international leader in working with and responding to the needs of the diverse local and provincial communities it serves, while still maintaining a strong Catholic identity? This workshop will seek to answer this question, showing how the hospital retains a steadfast commitment to the legacy of the founders, the Sister's of St. Joseph, and to the Catholic values that are at the core of the organizational culture of the hospital.

Sponsored by Providence Continuing Care (Kingston, ON)

Sarah Vernon, M.H.Sc. is the Chief Communications Officer at St. Michael's Hospital, Toronto, Ontario.

- 13:30 - 16:00**
*Salon C
 Lobby Level*
- 9. CEO/Trustee Workshop Stream (Part 2) - Jeffrey Cohn, Gerard Lewis**
 The focus of this extended workshop is to develop a pan-Canadian Catholic health care community succession management and bench-strength development strategy. The facilitators will work with CEO and trustee participants from across Canada using the principles and guidelines of succession management. The workshop will take into account the varying contexts of large and small, urban and rural Catholic health care facilities.
Sponsored by St. Michael's Hospital (Toronto, ON)
- 17:30 - 18:30**
*Promenade & Foyer
 Lobby Level*
- Reception**
- 18:30 - 21:00**
*Alberta Ballroom
 Lobby Level*
- Banquet, Performance Citation Award & Entertainment**
*Banquet sponsored by Providence Health Care (Vancouver, BC)
 Performance Citation Award sponsored by St. Joseph's Health Care (London, ON)
 Entertainment sponsored by the Sisters of St. Martha (Antigonish, NS)*
- We invite you to join us for a relaxing evening. This is a great opportunity to mingle with colleagues in a relaxed atmosphere.

Sunday May 7, 2006

- 7:00 - 8:00**
Continental Breakfast
Sponsored by Les Sœurs de la Charité du Québec
- 8:00 - 15:00**
Registration
Registration desk sponsored by the Filles de la Sagesse du Canada
- 8:00 sharp**
Buses leave for St. Joseph's Basilica
 Buses will be parked at the front doors of the hotel
- 8:30 - 10:00**
Eucharistic Liturgy - St. Joseph's Basilica
Celebrant: Archbishop Thomas Collins
- 10:15**
Buses return to Crowne Plaza - Chateau Lacombe Hotel
 Buses will return to the hotel immediately after mass has concluded.
- 10:15 - 15:00**
Bookstore and Resource Displays
- 10:15 - 10:45**
Refreshment Break
Sponsored by Holy Family Nursing Home (Winnipeg, MB), St. Paul's Home (Dauphin, MB), and the Sisters Servants of Mary Immaculate
- 10:45 - 12:15**
CHAC Annual Assembly
Sponsored by St. Michael's Health Centre (Lethbridge, AB), Killam Health Care Centre (Killam, AB), and Our Lady of the Rosary Hospital (Castor, AB)



12:15 - 14:00

The *Down East* Lunch & Launch
Launch of the 2007 CHAC Convention in Moncton, New Brunswick
Sponsored by the Catholic Health Association of Canada

Don't miss the:

- toe-tapping entertainment
- a down east flavour to lunch
- the handing over of the convention banner



14:00 - 15:00

Alberta Ballroom
Lobby Level

English with 

Keynote Presentation
Sponsored by the School Sisters of Notre Dame

**Managing Succession: Furthering the Mission of Catholic Health Care –
Dr. Daniel P. Sulmasy, OFM**

This presentation will explore another layer of the succession planning issue – what is it that succession planning in Catholic health care is aiming to promote and nurture? Dr. Sulmasy will seek to help delegates rediscover and renew their sense of calling as health care providers, and to see that succession planning is one element in the effort to promote Catholic health care's unique organizational culture.



Dr. Daniel Sulmasy, a Franciscan Friar, holds the Sisters of Charity Chair in Ethics at St. Vincent's Hospital, Manhattan, and serves as Professor of Medicine and Director of the Bioethics Institute of New York Medical College. He is a Fellow of the Hastings Center and member of the Board of Advisors of the American Society for Bioethics and Humanities. He is the author of a book on spirituality for health care professionals, entitled, *The Healer's Calling*, and is co-editor of *Methods in Medical Ethics*. He serves as Editor-in-Chief of the journal, *Theoretical Medicine and Bioethics*.

15:00 - 15:30

CHAC Board Director's Missioning & Closing Ceremonies



*Have a safe journey
back to your home
and family!*

Thank You

The Catholic Health Association of Canada (CHAC) is grateful to the many generous supporters, volunteers and professionals who have made this convention possible. We thank Catholic health care organizations, hospitals and homes, religious congregations, the private sector and the many others who have contributed financially and provided services, materials or planning skills to ensure the success of this event.

Major Sponsors

GOLD SPONSORS:

- The Sisters of Charity of Montreal
- Alberta Catholic Health Corporation
- Caritas Health Group (Edmonton, AB)

SILVER SPONSORS:

- Providence Healthcare (Vancouver, BC)

BRONZE SPONSORS:

- School Sisters of Notre Dame (Waterdown, ON)
- Sisters of Providence of Western Canada
- RHSJ Health System
- St. Joseph's Health Care, London

Convention Local Committee

Michael Shea, CEO, Alberta Catholic Health Corporation (Committee Chair)

Tom Cameron, Director, St. Joseph's Auxiliary Hospital

Catherine Harper, Executive Assistant, Alberta Catholic Health Corporation

Steve Hill, Director of Mission, Alberta Catholic Health Corporation

Colette Mooney Araujo, Executive Assistant, Alberta Catholic Health Corporation

Fran Ross, VP, Communications and Community Relations, Caritas Health Group

Mary Pat Skene, Executive Director, Sisters of Charity (Grey Nuns) of Alberta

Marilyn Snow, Executive Director, St. Joseph's Auxiliary Hospital

Tom Wispinski, Board Chair, Alberta Catholic Health Corporation

For your kind donation

The Sisters of St. Martha, Prince Edward Island

For generous in-kind support

Lewis Lavoie innovative live painting has provided a means of entertainment and fundraising for many charities.

Lewis Lavoie was born in St. Albert, AB. and for over 20 years he has worked as an artist for book illustrations and murals. www.lavoiestudios.com