

**Catholic Health Alliance of Canada**

**Midcareer Leadership Award**

**2014**

**Sandra Carlton**

Kingston, Ontario



## 2014 Midcareer Leadership Award

### **Sandra Carlton Kingston, Ontario**

The Midcareer Leadership Award is given to young leaders, 50 years of age and younger, who have already made significant contributions to the ministry and who, through their leadership, provide prophetic witness to the mission of Catholic health care. Strong leadership is needed now and even more so for the future of the Catholic health ministry. This Award is intended to encourage and support young leaders in their commitment to Catholic health care, thereby contributing to a promising future for the ministry and the people it serves. Please join me in giving a warm welcome to the recipient of the 2014 Midcareer Leadership Award – Sandra Carlton.

Sandra is Vice-President, Mission, Values and People with Providence Care in Kingston.

Those who nominated her for this award emphasized that Sandra has worked diligently to provide opportunities throughout the organization for staff, middle managers and the Board to fully appreciate and understand their role as mission leaders, people who are called to serve. They also pointed to the various educational programs she has developed to assist people in meeting their responsibilities and to exercise due diligence in identifying how the values of the organization are lived out at Providence Care.

This past year Sandra served, for a period of time, as Acting President and CEO. In doing so she took on added responsibilities to make the transition to the new leader as smooth as possible for the senior team, the Board of Directors, and the organization in general.

Sandra has been recognized for the way she sees her role as a vocation and call to be a healing presence in the workplace. She is known as someone who demonstrates an awareness of the importance of spirituality in the life of the organization. In her presentations and input she will often recall Providence Care's founding story,

and remind the organization of its legacy of serving the community with respect, dignity and compassion.

Sandra is committed to life-long learning, and toward that goal has nurtured the in-house Leadership Development Program at Providence Care. She also guided the development of the organization's Values Handbook, which was written based on the direct input of frontline staff.

As Sandra's job title suggests, she leads a diverse portfolio which embraces and promotes the people and culture of Providence Care. In this regard, one nominator wrote: "Like so many other health care organizations, Providence Care has faced tough decisions and changes over the past few years. Through all these changes, Sandra has maintained a "people focus", often looking for ways to mitigate the impact of staffing reductions or service changes on individuals and their families. It is not uncommon for managers to go to Sandra, in confidence, asking for advice or insight on challenging issues. Sandra has an open-door policy and provides mentorship willingly."

Sandra, it's clear in all of the comments we received that you are deeply appreciated for your leadership and prophetic witness to the mission of Catholic health care, and as such we are very pleased to award you the 2014 Midcareer Leadership Award.



Dianne Doyle, Vice-Chair of the Governing Council presents award to Sandra Carlton (right)

