



How you want to be treated.

DIRECTOR, SPIRITUALITY AND PASTORAL CARE

Providence Health Care, Vancouver BC

Summary

Reporting to the Vice President, Mission, Ethics and Spirituality, the Director is responsible for providing leadership, direction and expertise in Spirituality and Pastoral Care for PHC within the framework of a Catholic health care organization. Working in collaboration with Program Directors, Operations Leaders, Physician Leaders and members of the Senior Leadership Team, the Manager plays a key role in the planning, development and evaluation of Spiritual Health and Pastoral Care for the assigned portfolio to support program-based care delivery within the scope of the Mission, Vision, Values and Strategic Directions of the organization. The position also performs clinical practice activities as appropriate and represents Spiritual Health, Pastoral Care on the PHC Professional Practice Council, and other appropriate committees.

Skills

- Demonstrates ability to define a vision and facilitate, guide, and mentor individuals and groups towards the vision, while maintaining group cohesiveness, motivation, commitment and effectiveness
- Demonstrates ability to communicate effectively both verbally and in writing such that messages are understood in terms of both the essence and subtleties of the communication and the intended audience.
- Demonstrates understanding and responsible application of Roman Catholic moral theology and ethics.
- Demonstrates understanding of the nature of spiritual care and counseling services in a health care setting.
- Demonstrates spiritual maturity and integrity.
- Demonstrates ability to handle and resolve conflict.
- Demonstrates understanding of the principles of adult education and practices; possesses affinity for teaching.
- Responsive to the need for appropriate spiritual care that is provided with sensitivity, openness and respect within the context of a multi-cultural, multi-faith milieu, which includes diverse expressions of spirituality.
- Demonstrates ability to develop and maintain effective relationships with key internal and external stakeholders, including management and staff at all levels of the organization, as well as academic and religious institutions and other health care organizations.
- Demonstrates ability to operate related equipment, including relevant computer software applications.

Education

Masters in Theology or Divinity plus seven (7) years progressively responsible experience including several years in a leadership and supervisory role. Successful completion of specialist status (or equivalent) in Clinical Pastoral Education, including a certified residency program within a hospital (or equivalent). Current membership in good standing in CASC, including endorsement by a recognized religious or faith group. An equivalent combination of education, certification and experience may be considered. CASC certified "supervisors" may apply.

For more information, please contact Rubina Mahal, Recruitment Lead, Providence Health Care
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