



Executive Director Opportunity

Make a difference in the lives of others

The Catholic Health Association of Manitoba (CHAM) is seeking an **Executive Director** to promote leadership, collaboration and sensitivity in the evolving health care services offered to the people of Manitoba. Working closely with some of the longest serving health and human service organizations in Manitoba, this opportunity offers the chance to build relationships with stakeholders and senior executives to promote and strengthen collective ability and provide quality spiritual care. This position is a permanent 4-day/week position that will appeal to a creative, dynamic seasoned leader.

The Organization:

Located in Winnipeg, CHAM is a faith-based, voluntary, provincial association dedicated to the healing ministry of the Catholic Church. Affiliated with the Bishops of Manitoba and the Dioceses of Churchill-Hudson Bay, Northwest Territories, CHAM serves as a link between Catholic Health care facilities, agencies, parishes and individuals. CHAM's primary mission is to educate and advocate on behalf of its members, and to work closely with the Interfaith Health Care Association of Manitoba (IHCAM), Manitoba Association of Residential & Community Homes for the Elderly (MARCHE), and other health and government related organizations.

The Opportunity:

CHAM is seeking an Executive Director to fill a vacancy due to an upcoming retirement. Responsible to the Boards of Directors for CHAM, IHCAM and MARCHE, this self-motivated individual will collectively lead the development and implementation of strategic plans for each association. The Executive Director will independently balance ongoing/changing agendas to develop and maintain effective working relationships with all member organizations, key government stakeholders, community partners and provincial church leadership. As a proactive and innovative leader, s/he will have the ability to affect operational change to make a true difference in the lives of others.

Key Responsibilities:

- Work with the Boards for CHAM, IHCAM & MARCHE to develop and execute long and short term objectives and strategic plans.
- Advance the vision and goals of CHAM, provide leadership, direction and guidance for all CHAM activities.
- Lead the development and implementation of strategic plans for CHAM, IHCAM & MARCHE, ensuring financial affairs are conducted in accordance with policies, guidelines previously established by the board and accounting principles.
- Develop and maintain strong working relationships and build alliances with all member organizations, Catholic Health care facilities, agencies, parishes, key government stakeholders, community partners and provincial church leadership.
- Proactively identify programs and partnerships that will enhance services for individuals, families and goals of the province in its effort to support spiritual care.
- Act as an advocate for the organization to promote spiritual care and values, influencing others to translate vision into action.

Selection Criteria:

- 5+ years' working experience at a senior level in health and human services leadership.
- Experience with and/or appreciation of faith-based and community-based organizations that are value driven; experience with the Roman Catholic Church is preferred.
- Strategic thinker and ability to identify priorities within/between CHAM, IHCAM & MARCHE to effectively manage each organization successfully.
- Politically astute individual with demonstrated ability to work with various stakeholders and senior government officials.
- Consensus builder with experience influencing and negotiating with senior leaders.
- Mission driven and self-directed individual, capable of managing a variety of projects in a flexible and urgent manner.
- Strong written and verbal communication skills, fluency in both English and French is preferred.

Individuals interested in this opportunity should forward a resume in confidence to Jen Iskierski
jen@harrisleadership.com quoting project #17106