



FELLOWSHIP IN CLINICAL AND ORGANIZATIONAL ETHICS 2017-2018

The Centre for Clinical Ethics (CCE), with funding from the Catholic Health Alliance of Canada (CHAC), invites applications for a paid Academic Fellowship in Clinical and Organizational Ethics starting in September 2017 in Toronto, Canada.

The CCE (<http://www.ccethics.com>) is a joint venture of St. Michael's Hospital, a fully affiliated partner with the University of Toronto, St. Joseph's Health Centre, an affiliate of the University of Toronto and Providence Healthcare. Our mission is to enable members of the health care community to identify and resolve ethical issues that arise in the clinical setting. We do this through education, case consultations, policy development, and research. As a faith-based Centre we are committed to the core values of our three supporting institutions and to broadening the understanding of the role that faith plays in the questions that confront people in their search for healing.

Inspired by the Gospel and grounded in shared beliefs and values, the CHAC is a forum for Catholic health and social services Sponsors in Canada, to exchange ideas and develop shared strategic initiatives that support their ability to strengthen the healing ministry of Jesus. The CHAC is comprised of 13 Sponsor organizations. Together, these organizations sponsor approximately 100 Catholic hospitals, community health centres, nursing homes, and long-term care facilities throughout Canada.

The purpose of this fellowship is to train individuals to be competent practicing healthcare ethicists with particular attention focused on the skills required to work in a Catholic Healthcare setting. Our expectation is that fellows who successfully complete this program could work in both faith-based and non-faith-based healthcare settings. The Academic Fellow will spend one year supporting ethics programs in the CCE's partner organizations and contributing to the intellectual/scholarly activities of the CCE, and participating in regular professional development sessions. The Fellow will also have the opportunity to visit a maximum of 2 CHAC-affiliated healthcare institutions not affiliated with the CCE. The Fellow will thereby enhance their core knowledge and skill competencies in clinical and organizational ethics activities (consultation, policy development, teaching, research ethics, research, and other organizational/clinical ethics program initiatives). There will be an emphasis on developing leadership capacity in these areas. The Fellow will have numerous opportunities for multi-disciplinary ethics networking, continuing education, and access to a wide range of clinical ethics and

organizational ethics expertise in a variety of health care settings. This Academic Fellowship provides a unique opportunity for the Fellow to make significant contributions to the ethics programs at the CCE, and to broaden and deepen their own scholarly and clinical/organizational expertise.

Requirements of the program include successful completion of: scholarly work in healthcare ethics practice (a manuscript for submitted for peer-review, an abstract submitted for the Canadian Bioethics Society conference and ethics grand rounds presentation at partner hospitals); successful completion of a course in Christian Ethics; and an assessment of readiness for practice by the CCE Fellowship Director with advice from the Fellow's supervisory committee. Fellows receive CAN\$45,000 (\$43,200 stipend plus 4% vacation pay). In addition, Fellows are entitled to statutory holidays. Fellows' registration fees and travel expenses are also covered for the Canadian Bioethics Society annual conference and the Catholic Health Association of Canada annual conference.

Eligibility Requirements

The ideal candidate will hold a graduate degree in a field relevant to bioethics e.g. theology, religion, philosophy, bioethics, or medical science and have an interest in working in a Catholic healthcare setting. This candidate should also have undertaken significant course work in ethics, including, but not limited to bioethics, and have some previous experience in applied clinical or organizational ethics. Each applicant is expected to propose a research project involving healthcare ethics practice that can be completed within one year, resulting in a manuscript appropriate for publication. The applicant is asked to submit a brief description of the proposed research project, including an explanation of why the applicant is interested in the project and why the applicant believes it will be meaningful to others in the field. Applicants will be ranked based on (1) their previous training in ethics, including bioethics, (2) their experience in applied clinical or organizational ethics, (3) their commitment to continuing to work in the field of clinical or organizational ethics, (4) their potential to contribute to the field of bioethics, (5) their interpersonal skills, and (6) the suitability and feasibility of their proposed research project.

How to apply:

- 1) To apply, please send the following by **Friday February 24, 2017** to Lynda Sullivan, CCE administrative assistant at LSullivan@stjoestoronto.ca:
 - a) your curriculum vitae (full version as opposed to abbreviated)
 - b) a letter of application describing your interest in healthcare ethics practice and in this Fellowship, and explaining how your experience prepares you for the Fellowship, and
 - c) a sample of written scholarly work in the area of bioethics (i.e., one course paper, thesis chapter, paper submitted for publication, or publication).
- 2) Please also arrange to have three original letters of reference (at least one from a

supervisor familiar with your academic/scholarly work and at least one from someone familiar with your participation in an applied setting) sent by your referees via email directly to Lynda Sullivan at LSullivan@stjoestoronto.ca. Please ask your referees to address the selection criteria outlined in the “eligibility requirements” paragraph above.

- 3) If you are currently enrolled in a degree program, you must have completed your degree or have formally submitted your thesis for defense before start of the Fellowship. You must have your supervisor send a letter confirming your graduation or formal submission of the thesis before the start of the fellowship.

If you have any questions, please contact Lynda Sullivan via email, LSullivan@stjoestoronto.ca, telephone (416) 530-6750 or fax (416) 530- 6621.

The deadline for receipt of completed applications is **February 24, 2017**.

While we appreciate all applications received, only those short-listed will be contacted.